Don't be this Guy!

- Was that wrong?
Protecting Students
Saving Careers/Lives

- Awareness
- Recognize Danger Zones
- Strategies
- Resources
SLIPPERY SLOPE

Tier I

Tier II

Tier III
What is the Slippery Slope

- Acknowledge
- Take Control
- Seek Help
- Assess
- Act
Ethical Dilemma Categories

Teachers make 1500-3000 decisions every day.
Profiles

Dr. Troy Hutchings Research
Examples
The Progression...

Professional relationship

Emotional relationship

Physical relationship

Troy Hutchings
Misconduct is NOT an event, it is a process!

Troy Hutchings
The Slippery Slope of Teacher Sexual Misconduct with Students

- Teacher holistically reaches out to an individual student
- Teacher crosses emotional and subject lines in conversation
  - Student perceives this as needed emotional attention and reciprocates attention to an emotional needy teacher
  - The teacher sets up scenarios where further emotional boundaries may be transgressed
    - Student is allowed to establish the boundaries, and now is the one in control
    - Boundaries become arbitrary
    - Teacher has constructed a new reality
Where will this lead?

Where is the Point-of-No-Return on the Slippery Slope Continuum?

If a teacher does not clearly establish the very first boundary, then all other boundaries have the potential to become arbitrary.

Troy Hutchings
Teaching is a High-Risk Profession
Social Media Safety

- Know District Guidelines
- Do Not Friend Or Follow Students on Your Private Accounts
- Keep Profile Pictures Clean – avoid anything that could be construed as inappropriate; even with privacy lockdown, pictures can still appear on search engines
- Snap Posts Can Last Forever
- Set Accounts To Private – use separate personal and professional accounts
- Never Complain About Your Job Online
- Never Post Photos of Students
- Profile affiliations, geo-tagging, mentioning school name in posts may allow your post to be found on search engines even with privacy settings
- Text students only through 3rd party apps such as Remind or in groups that include administrators and/or parents
- Carefully consider what you are posting and possible responses (West Ada employee post about Mayor)
ON SOCIAL MEDIA

It’s Good To: OVERSHARE
the Professional
UNDER SHARE
the Personal
NEVER SHARE
(BECAUSE THAT’S JUST CREEPY!)

@GwynethJones - The Daring Librarian
This (ethical decision-making) is the elephant in the room...if we had somebody with whom we could talk to on a regular basis about the elephant in the room...

Research Participant (Hutchings & Norris, 2013)  
https://vimeo.com/126979216
Identify 2 people you can go to for advice/support if you find yourself in an ethical dilemma (Tier II)
How Do You Respond?

We may all speak a different moral language in our personal lives but as educators we need to have the same ethical language we speak - agreed upon standards and principals to guide decision making.

Kenneth Strike Cornell University
Duty To Report

- Abuse/ Abandonment/Neglect
- Self-Harm
- Bullying/Harassment/Intimidation
- Suicidal Tendencies
- Knowledge of Violation of Code of Ethics

**See It, Hear It, Report It**
Summary

- Not about personal judgement but about basis for making decisions
- About the principles that guide our decision making (they should know better is not good enough)
- Know and follow Code of Ethics
- Ongoing Training
- Questions/Answers
- Contact Luke or Matt
References


https://vimeo.com/126979216