

| LEA # | Name | 2014-15 District Average | 2019-20 District Average | 2020-21 District Average |
|--------------|------------------------------------|---|---|---|
| 550 | Doral Academy | * | * | \$65,179 |
| 540 | Island Park Charter | * | * | \$50,450 |
| 508 | Hayden Canyon Charter | * | * | \$48,720 |
| 544 | Mosaics Public School | * | * | \$46,660 |
| 553 | Pincecrest Academy | * | * | \$40,778 |
| 531 | Fern-Waters Public Charter | * | \$73,154 | \$79,931 |
| 497 | Pathways in Education: Nampa | * | \$42,756 | \$48,775 |
| 532 | Treasure Valley Classical Academy | * | \$42,547 | \$47,630 |
| 191 | Prairie | \$45,052 | \$39,500 | \$44,375 |
| 489 | Idaho College and Career Readiness | \$36,000 | \$49,092 | \$53,205 |
| 364 | Pleasant Valley Elementary | \$31,750 | \$42,503 | \$46,250 |
| 422 | Cascade | \$39,922 | \$44,625 | \$47,619 |
| 469 | Idaho Connects | \$53,542 | \$59,028 | \$61,728 |
| 499 | Future Public School | * | \$42,777 | \$45,452 |
| 478 | Legacy Charter School | \$50,100 | \$62,676 | \$65,200 |
| 483 | Chief Taghee Elementary Academy | \$48,509 | \$43,600 | \$45,668 |
| 416 | Three Creek Elementary | \$35,429 | \$50,806 | \$52,840 |
| 288 | Whitepine | \$48,655 | \$50,806 | \$52,810 |
| 460 | The ARC Academy | \$51,558 | \$53,080 | \$55,063 |
| 234 | Bliss | \$40,298 | \$46,438 | \$48,103 |
| 463 | Vision Charter | \$47,764 | \$59,364 | \$60,986 |
| 495 | Alturas International Academy | * | \$42,918 | \$44,520 |
| 486 | Upper Carmen Public Charter | \$48,425 | \$52,964 | \$54,549 |
| 528 | Forge International Academy | * | \$44,380 | \$45,804 |
| 474 | Monticello Montessori Charter | \$34,310 | \$41,543 | \$42,958 |
| 84 | Lake Pend Oreille | \$44,247 | \$55,834 | \$57,228 |
| 373 | Fruitland | \$42,759 | \$49,240 | \$50,601 |
| 488 | Syringa Mountain Charter | \$35,945 | \$44,071 | \$45,319 |
| 372 | New Plymouth | \$44,656 | \$49,031 | \$50,262 |
| 457 | Inspire Virtual Charter | \$40,877 | \$48,320 | \$49,517 |
| 381 | American Falls | \$41,949 | \$51,880 | \$52,979 |
| 453 | Richard McKenna Charter | \$56,239 | \$61,345 | \$62,429 |
| 282 | Genesee | \$54,167 | \$62,799 | \$63,873 |
| 401 | Teton | \$46,927 | \$53,905 | \$54,961 |
| 287 | Troy | \$49,740 | \$49,715 | \$50,749 |
| 365 | Bruneau-Grand View | \$36,110 | \$43,142 | \$44,148 |
| 456 | Falcon Ridge Charter | \$37,997 | \$50,340 | \$51,262 |
| 92 | Swan Valley Elementary | \$43,836 | \$42,719 | \$43,590 |
| 272 | Lakeland | \$48,060 | \$54,959 | \$55,819 |
| 59 | Firth | \$41,021 | \$46,044 | \$46,902 |
| 473 | The Village Charter | \$32,925 | \$40,599 | \$41,438 |

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|---------------------------------------|----------|----------|----------|
| 101 Boundary County | \$41,632 | \$48,277 | \$49,100 |
| 468 Idaho Science and Technology | \$37,910 | \$42,765 | \$43,586 |
| 291 Salmon | \$43,931 | \$46,563 | \$47,371 |
| 451 Victory Charter | \$52,695 | \$61,562 | \$62,364 |
| 393 Wallace | \$39,782 | \$48,497 | \$49,287 |
| 391 Kellogg | \$42,889 | \$47,893 | \$48,648 |
| 312 Shoshone | \$40,354 | \$47,619 | \$48,373 |
| 273 Post Falls | \$47,222 | \$54,614 | \$55,353 |
| 44 Plummer-Worley | \$38,401 | \$47,848 | \$48,559 |
| 481 Heritage Community Charter | \$37,549 | \$45,860 | \$46,565 |
| 464 White Pine Charter | \$40,181 | \$48,552 | \$49,255 |
| 274 Kootenai | \$44,808 | \$44,781 | \$45,435 |
| 433 Midvale | \$40,636 | \$47,655 | \$48,266 |
| 790 Artec Charter | \$46,273 | \$45,456 | \$46,011 |
| 342 Culdesac | \$34,993 | \$47,106 | \$47,645 |
| 181 Challis | \$36,593 | \$46,352 | \$46,885 |
| 518 Advanced Regional Technical Educ. | * | \$47,660 | \$48,190 |
| 202 West Side | \$42,270 | \$48,520 | \$49,024 |
| 340 Lewiston | \$48,369 | \$57,916 | \$58,416 |
| 458 Liberty Charter | \$62,118 | \$63,771 | \$64,265 |
| 33 Bear Lake | \$40,831 | \$45,565 | \$45,935 |
| 316 Richfield | \$35,478 | \$47,361 | \$47,727 |
| 41 St. Maries | \$40,642 | \$48,499 | \$48,846 |
| 193 Mountain Home | \$46,860 | \$50,102 | \$50,419 |
| 1 Boise | \$51,649 | \$61,407 | \$61,722 |
| 363 Marsing | \$38,062 | \$45,027 | \$45,325 |
| 475 Sage International School | \$37,980 | \$48,013 | \$48,305 |
| 392 Mullan | \$46,205 | \$51,944 | \$52,231 |
| 785 Meridian Medical Arts Charter | \$51,126 | \$57,132 | \$57,417 |
| 281 Moscow | \$50,571 | \$59,327 | \$59,605 |
| 192 Glenns Ferry | \$39,103 | \$47,299 | \$47,576 |
| 3 Kuna | \$41,458 | \$50,019 | \$50,292 |
| 485 Idaho STEM Academy | \$36,032 | \$46,984 | \$47,255 |
| 134 Middleton | \$43,905 | \$50,525 | \$50,769 |
| 487 Sandpoint Charter School | \$37,141 | \$45,536 | \$45,720 |
| 421 McCall-Donnelly | \$51,788 | \$60,957 | \$61,127 |
| 454 Rolling Hills Charter | \$41,103 | \$46,778 | \$46,930 |
| 60 Shelley | \$39,979 | \$46,855 | \$46,939 |
| 415 Hansen | \$39,811 | \$47,288 | \$47,351 |
| 371 Payette | \$40,898 | \$48,702 | \$48,746 |
| 417 Castleford | \$40,949 | \$48,041 | \$48,080 |
| 321 Madison | \$38,644 | \$46,875 | \$46,880 |
| 394 Avery | \$43,291 | \$53,538 | \$53,538 |
| 383 Arbon Elementary | \$38,004 | \$50,000 | \$50,000 |
| 513 Project Stem Academy | * | \$43,545 | \$43,542 |

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| 150 Soda Springs | \$42,436 | \$51,303 | \$51,283 |
| 121 Camas County | \$38,028 | \$46,766 | \$46,725 |
| 93 Bonneville | \$40,165 | \$48,128 | \$48,085 |
| 83 West Bonner | \$44,115 | \$49,786 | \$49,738 |
| 232 Wendell | \$38,838 | \$47,151 | \$47,098 |
| 111 Butte County | \$38,008 | \$46,617 | \$46,562 |
| 55 Blackfoot | \$41,825 | \$48,842 | \$48,779 |
| 58 Aberdeen | \$39,640 | \$48,060 | \$47,987 |
| 221 Emmett | \$40,378 | \$46,850 | \$46,758 |
| 262 Valley | \$40,392 | \$47,979 | \$47,871 |
| 2 West Ada | \$46,416 | \$53,099 | \$52,988 |
| 462 Xavier Charter | \$36,424 | \$45,752 | \$45,635 |
| 231 Gooding | \$40,388 | \$44,756 | \$44,586 |
| 413 Filer | \$37,640 | \$45,549 | \$45,371 |
| 136 Melba | \$37,595 | \$45,961 | \$45,773 |
| 133 Wilder | \$38,196 | \$45,667 | \$45,477 |
| 131 Nampa | \$38,786 | \$47,599 | \$47,398 |
| 149 North Gem | \$42,815 | \$45,926 | \$45,723 |
| 139 Vallivue | \$42,902 | \$50,981 | \$50,776 |
| 498 Gem Prep: Meridian | * | \$46,985 | \$46,763 |
| 494 Pocatello Community Charter | \$45,578 | \$55,979 | \$55,713 |
| 491 Coeur d'Alene Charter Academy | \$50,860 | \$57,962 | \$57,658 |
| 370 Homedale | \$38,109 | \$45,625 | \$45,298 |
| 431 Weiser | \$41,617 | \$48,968 | \$48,625 |
| 242 Cottonwood | \$43,629 | \$50,671 | \$50,292 |
| 271 Coeur d'Alene | \$49,559 | \$56,943 | \$56,562 |
| 283 Kendrick | \$44,644 | \$50,221 | \$49,823 |
| 768 Meridian Technical Charter | \$51,434 | \$57,466 | \$57,041 |
| 414 Kimberly | \$40,030 | \$46,556 | \$46,125 |
| 322 Sugar-Salem | \$39,067 | \$45,140 | \$44,704 |
| 132 Caldwell | \$37,534 | \$47,511 | \$47,056 |
| 171 Orofino | \$45,564 | \$51,212 | \$50,754 |
| 243 Salmon River | \$39,521 | \$48,074 | \$47,583 |
| 461 Taylor's Crossing Charter | \$50,559 | \$56,937 | \$56,427 |
| 182 Mackay | \$36,522 | \$46,040 | \$45,512 |
| 201 Preston | \$42,218 | \$50,388 | \$49,855 |
| 91 Idaho Falls | \$44,631 | \$51,198 | \$50,646 |
| 466 iSUCCEED Virtual Charter | \$44,775 | \$64,133 | \$63,569 |
| 251 Jefferson County | \$38,723 | \$48,361 | \$47,755 |
| 72 Basin | \$37,453 | \$47,773 | \$47,155 |
| 751 SEI TEC Charter | \$39,491 | \$49,040 | \$48,312 |
| 341 Lapwai | \$46,981 | \$55,755 | \$55,021 |
| 304 Kamiah | \$41,569 | \$48,197 | \$47,425 |
| 432 Cambridge | \$42,962 | \$48,503 | \$47,728 |
| 331 Minidoka | \$39,791 | \$46,331 | \$45,544 |

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|-------------------------------------|-----------------|-----------------|-----------------|
| 493 North Star Charter | \$45,306 | \$57,294 | \$56,506 |
| 61 Blaine County | \$71,646 | \$74,981 | \$74,182 |
| 412 Buhl | \$36,706 | \$46,018 | \$45,215 |
| 13 Council | \$41,794 | \$45,937 | \$45,072 |
| 482 American Heritage Charter | \$40,736 | \$47,639 | \$46,768 |
| 796 Gem Prep:Nampa Inc | * | \$48,244 | \$47,365 |
| 813 Moscow Charter School | \$35,490 | \$47,436 | \$46,553 |
| 11 Meadows Valley | \$37,083 | \$45,038 | \$44,141 |
| State Average | \$44,205 | \$51,691 | \$50,794 |
| 215 Fremont County | \$39,850 | \$46,776 | \$45,872 |
| 25 Pocatello | \$44,998 | \$50,325 | \$49,393 |
| 21 Marsh Valley | \$38,305 | \$46,998 | \$46,059 |
| 161 Clark County | \$39,748 | \$46,796 | \$45,849 |
| 511 Peace Valley Charter School | * | \$43,477 | \$42,480 |
| 480 North Idaho STEM Charter | \$37,589 | \$49,407 | \$48,405 |
| 305 Highland | \$47,258 | \$53,021 | \$51,949 |
| 52 Snake River | \$42,657 | \$48,809 | \$47,710 |
| 477 Blackfoot Community Charter | \$36,106 | \$45,576 | \$44,469 |
| 479 Heritage Academy District | \$40,426 | \$47,971 | \$46,852 |
| 261 Jerome | \$39,877 | \$47,233 | \$46,096 |
| 285 Potlach | \$45,617 | \$50,962 | \$49,811 |
| 148 Grace | \$37,601 | \$51,007 | \$49,835 |
| 794 Payette River Technical Academy | \$44,104 | \$51,040 | \$49,868 |
| 314 Dietrich | \$40,949 | \$46,909 | \$45,617 |
| 455 Compass Charter | \$47,372 | \$50,553 | \$49,248 |
| 292 South Lemhi | \$38,939 | \$48,968 | \$47,547 |
| 411 Twin Falls | \$39,559 | \$48,279 | \$46,835 |
| 418 Murtaugh | \$39,415 | \$47,412 | \$45,932 |
| 233 Hagerman | \$40,008 | \$49,193 | \$47,696 |
| 534 Gem Prep: Online | * | \$53,452 | \$51,833 |
| 795 Idaho Arts Charter | \$45,817 | \$51,076 | \$49,426 |
| 71 Garden Valley | \$41,634 | \$48,046 | \$46,379 |
| 351 Oneida | \$41,390 | \$43,823 | \$42,123 |
| 555 COSSA | \$32,671 | \$45,118 | \$43,344 |
| 244 Mountain View | \$44,496 | \$49,684 | \$47,857 |
| 151 Cassia County | \$39,756 | \$47,548 | \$45,694 |
| 452 Idaho Virtual Academy | \$40,155 | \$50,223 | \$48,349 |
| 496 Gem Prep: Pocatello | * | \$45,567 | \$43,611 |
| 382 Rockland | \$41,425 | \$50,874 | \$48,714 |
| 492 Anser Charter Academy | \$39,162 | \$51,166 | \$48,974 |
| 73 Horseshoe Bend | \$39,824 | \$50,855 | \$48,378 |
| 559 Thomas Jefferson Charter | \$54,761 | \$62,916 | \$60,298 |
| 472 Palouse Prairie Charter | \$32,316 | \$43,752 | \$41,051 |
| 465 North Valley Academy | \$37,387 | \$46,906 | \$43,847 |
| 523 Elevate Academy | * | \$55,037 | \$51,437 |

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|------------------------------------|----------|----------|----------|
| 137 Parma | \$40,667 | \$48,541 | \$44,686 |
| 476 Another Choice Virtual Charter | \$38,705 | \$53,296 | \$48,766 |
| 253 West Jefferson | \$40,220 | \$49,039 | \$44,163 |
| 252 Ririe | \$37,154 | \$45,911 | \$41,012 |
| 470 Kootenai Bridge Academy | \$69,086 | \$70,219 | \$64,769 |
| 302 Nezperce | \$45,966 | \$48,932 | \$42,754 |
| 135 Notus | \$39,265 | \$59,607 | \$47,686 |

| Change from 2019-2020 | Change in Dollars Since Career Ladder | % Change since Career Ladder |
|----------------------------------|--|---|
| * | * | * |
| * | * | * |
| * | * | * |
| * | * | * |
| * | * | * |
| \$6,777 | * | * |
| \$6,019 | * | * |
| \$5,083 | * | * |
| \$4,875 | -\$677 | -1.5% |
| \$4,113 | \$17,205 | 47.8% |
| \$3,747 | \$14,500 | 45.7% |
| \$2,994 | \$7,697 | 19.3% |
| \$2,700 | \$8,186 | 15.3% |
| \$2,675 | * | * |
| \$2,524 | \$15,100 | 30.1% |
| \$2,068 | -\$2,841 | -5.9% |
| \$2,034 | \$17,411 | 49.1% |
| \$2,004 | \$4,155 | 8.5% |
| \$1,983 | \$3,505 | 6.8% |
| \$1,665 | \$7,805 | 19.4% |
| \$1,622 | \$13,222 | 27.7% |
| \$1,602 | * | * |
| \$1,585 | \$6,124 | 12.6% |
| \$1,424 | * | * |
| \$1,415 | \$8,648 | 25.2% |
| \$1,394 | \$12,981 | 29.3% |
| \$1,361 | \$7,842 | 18.3% |
| \$1,248 | \$9,374 | 26.1% |
| \$1,231 | \$5,606 | 12.6% |
| \$1,197 | \$8,640 | 21.1% |
| \$1,099 | \$11,030 | 26.3% |
| \$1,084 | \$6,190 | 11.0% |
| \$1,074 | \$9,706 | 17.9% |
| \$1,056 | \$8,034 | 17.1% |
| \$1,034 | \$1,009 | 2.0% |
| \$1,006 | \$8,038 | 22.3% |
| \$922 | \$13,265 | 34.9% |
| \$871 | -\$246 | -0.6% |
| \$860 | \$7,759 | 16.1% |
| \$858 | \$5,881 | 14.3% |
| \$839 | \$8,513 | 25.9% |

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|-------|----------|-------|
| \$823 | \$7,468 | 17.9% |
| \$821 | \$5,676 | 15.0% |
| \$808 | \$3,440 | 7.8% |
| \$802 | \$9,669 | 18.3% |
| \$790 | \$9,505 | 23.9% |
| \$755 | \$5,759 | 13.4% |
| \$754 | \$8,019 | 19.9% |
| \$739 | \$8,131 | 17.2% |
| \$711 | \$10,158 | 26.5% |
| \$705 | \$9,016 | 24.0% |
| \$703 | \$9,074 | 22.6% |
| \$654 | \$627 | 1.4% |
| \$611 | \$7,630 | 18.8% |
| \$555 | -\$262 | -0.6% |
| \$539 | \$12,652 | 36.2% |
| \$533 | \$10,292 | 28.1% |
| \$530 | * | * |
| \$504 | \$6,754 | 16.0% |
| \$500 | \$10,047 | 20.8% |
| \$494 | \$2,147 | 3.5% |
| \$370 | \$5,104 | 12.5% |
| \$366 | \$12,249 | 34.5% |
| \$347 | \$8,204 | 20.2% |
| \$317 | \$3,559 | 7.6% |
| \$315 | \$10,073 | 19.5% |
| \$298 | \$7,263 | 19.1% |
| \$292 | \$10,325 | 27.2% |
| \$287 | \$6,026 | 13.0% |
| \$285 | \$6,291 | 12.3% |
| \$278 | \$9,034 | 17.9% |
| \$277 | \$8,473 | 21.7% |
| \$273 | \$8,834 | 21.3% |
| \$271 | \$11,223 | 31.1% |
| \$244 | \$6,864 | 15.6% |
| \$184 | \$8,579 | 23.1% |
| \$170 | \$9,339 | 18.0% |
| \$152 | \$5,827 | 14.2% |
| \$84 | \$6,960 | 17.4% |
| \$63 | \$7,540 | 18.9% |
| \$44 | \$7,848 | 19.2% |
| \$39 | \$7,131 | 17.4% |
| \$5 | \$8,236 | 21.3% |
| \$0 | \$10,247 | 23.7% |
| \$0 | \$11,996 | 31.6% |
| -\$3 | * | * |

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|--------|----------|-------|
| -\$20 | \$8,847 | 20.8% |
| -\$41 | \$8,697 | 22.9% |
| -\$43 | \$7,920 | 19.7% |
| -\$48 | \$5,623 | 12.7% |
| -\$53 | \$8,260 | 21.3% |
| -\$55 | \$8,554 | 22.5% |
| -\$63 | \$6,954 | 16.6% |
| -\$73 | \$8,347 | 21.1% |
| -\$92 | \$6,380 | 15.8% |
| -\$108 | \$7,479 | 18.5% |
| -\$111 | \$6,572 | 14.2% |
| -\$117 | \$9,211 | 25.3% |
| -\$170 | \$4,198 | 10.4% |
| -\$178 | \$7,731 | 20.5% |
| -\$188 | \$8,178 | 21.8% |
| -\$190 | \$7,281 | 19.1% |
| -\$201 | \$8,612 | 22.2% |
| -\$203 | \$2,908 | 6.8% |
| -\$205 | \$7,874 | 18.4% |
| -\$222 | * | * |
| -\$266 | \$10,135 | 22.2% |
| -\$304 | \$6,798 | 13.4% |
| -\$327 | \$7,189 | 18.9% |
| -\$343 | \$7,008 | 16.8% |
| -\$379 | \$6,663 | 15.3% |
| -\$381 | \$7,003 | 14.1% |
| -\$398 | \$5,179 | 11.6% |
| -\$425 | \$5,607 | 10.9% |
| -\$431 | \$6,095 | 15.2% |
| -\$436 | \$5,637 | 14.4% |
| -\$455 | \$9,522 | 25.4% |
| -\$458 | \$5,190 | 11.4% |
| -\$491 | \$8,062 | 20.4% |
| -\$510 | \$5,868 | 11.6% |
| -\$528 | \$8,990 | 24.6% |
| -\$533 | \$7,637 | 18.1% |
| -\$552 | \$6,015 | 13.5% |
| -\$564 | \$18,794 | 42.0% |
| -\$606 | \$9,032 | 23.3% |
| -\$618 | \$9,702 | 25.9% |
| -\$728 | \$8,821 | 22.3% |
| -\$734 | \$8,040 | 17.1% |
| -\$772 | \$5,856 | 14.1% |
| -\$775 | \$4,766 | 11.1% |
| -\$787 | \$5,753 | 14.5% |

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|---------------|----------------|--------------|
| -\$788 | \$11,200 | 24.7% |
| -\$799 | \$2,536 | 3.5% |
| -\$803 | \$8,509 | 23.2% |
| -\$865 | \$3,278 | 7.8% |
| -\$871 | \$6,032 | 14.8% |
| -\$879 | * | * |
| -\$883 | \$11,063 | 31.2% |
| -\$897 | \$7,058 | 19.0% |
| -\$897 | \$6,589 | 14.9% |
| -\$904 | \$6,022 | 15.1% |
| -\$932 | \$4,395 | 9.8% |
| -\$939 | \$7,754 | 20.2% |
| -\$947 | \$6,101 | 15.3% |
| -\$997 | * | * |
| -\$1,002 | \$10,816 | 28.8% |
| -\$1,072 | \$4,691 | 9.9% |
| -\$1,099 | \$5,053 | 11.8% |
| -\$1,107 | \$8,363 | 23.2% |
| -\$1,119 | \$6,426 | 15.9% |
| -\$1,137 | \$6,219 | 15.6% |
| -\$1,151 | \$4,194 | 9.2% |
| -\$1,172 | \$12,234 | 32.5% |
| -\$1,172 | \$5,764 | 13.1% |
| -\$1,292 | \$4,668 | 11.4% |
| -\$1,305 | \$1,876 | 4.0% |
| -\$1,421 | \$8,608 | 22.1% |
| -\$1,444 | \$7,276 | 18.4% |
| -\$1,480 | \$6,517 | 16.5% |
| -\$1,497 | \$7,688 | 19.2% |
| -\$1,619 | * | * |
| -\$1,650 | \$3,609 | 7.9% |
| -\$1,667 | \$4,745 | 11.4% |
| -\$1,700 | \$733 | 1.8% |
| -\$1,774 | \$10,673 | 32.7% |
| -\$1,827 | \$3,361 | 7.6% |
| -\$1,854 | \$5,938 | 14.9% |
| -\$1,874 | \$8,194 | 20.4% |
| -\$1,956 | * | * |
| -\$2,160 | \$7,289 | 17.6% |
| -\$2,192 | \$9,812 | 25.1% |
| -\$2,477 | \$8,554 | 21.5% |
| -\$2,618 | \$5,537 | 10.1% |
| -\$2,701 | \$8,735 | 27.0% |
| -\$3,059 | \$6,460 | 17.3% |
| -\$3,600 | * | * |

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|-----------|----------|-------|
| -\$3,855 | \$4,019 | 9.9% |
| -\$4,530 | \$10,061 | 26.0% |
| -\$4,876 | \$3,943 | 9.8% |
| -\$4,899 | \$3,858 | 10.4% |
| -\$5,450 | -\$4,317 | -6.2% |
| -\$6,178 | -\$3,212 | -7.0% |
| -\$11,921 | \$8,421 | 21.4% |