

**From:** [Tamara Baysinger](#)  
**To:** [Cathleen McHugh](#)  
**Subject:** RE: checking in  
**Date:** Monday, December 9, 2019 2:04:42 PM  
**Attachments:** [image001.png](#)

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Hey there – thanks so much. I’m afraid you aren’t wrong...the good news is that I really am excited to move on to new things. I can’t thank you enough for all your help over the years – and please don’t hesitate to reach out if I can ever return the favor.

☺ Tamara

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**From:** Cathleen McHugh <[Cathleen.McHugh@osbe.idaho.gov](mailto:Cathleen.McHugh@osbe.idaho.gov)>  
**Sent:** Thursday, December 5, 2019 10:05 AM  
**To:** Tamara Baysinger <[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)>  
**Subject:** checking in

Tamara:

I was on the telephone with Scott Thomson this morning. He mentioned you had sent out an email this morning – I did not ask for particulars but if it was what I think it was about then I am so heartbroken and sorry. If I am wrong about it, then I am elated ☺

Cathleen

*Dr. Cathleen McHugh*

Chief Research Officer

[cathleen.mchugh@osbe.idaho.gov](mailto:cathleen.mchugh@osbe.idaho.gov)

Tel: (208) 332-1572



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**From:** [Tamara Baysinger](#)  
**To:** "Cyd Crue"  
**Subject:** RE: Bidding Farewell  
**Date:** Monday, December 9, 2019 2:34:01 PM

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Thanks so much, Cyd. My heart remains with your school. Please don't hesitate to reach out if there are new ways I can support you.

All the best,

Tamara

**From:** Cyd Crue <cyd.crue@cteacademy.org>  
**Sent:** Thursday, December 5, 2019 1:23 PM  
**To:** Tamara Baysinger <Tamara.Baysinger@osbe.idaho.gov>  
**Subject:** Re: Bidding Farewell

Gee, I am truly sorry to hear this. Thank you for all you have done over the years!

On Thu, Dec 5, 2019 at 8:45 AM Tamara Baysinger <[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)> wrote:

Dear Charter School Leaders,

I am writing to let you know that I have made the difficult decision to move on from work with the Public Charter School Commission. It has been an honor to serve alongside so many fine people over many years, and I will always be proud of the quality opportunities you have created for Idaho students. You have changed so many lives for the better – including mine. As I look ahead to new adventures, I would be glad to remain in touch. I'll be at the PCSC office through the end of December; after that, I'll remain easy to find via LinkedIn.

Kind regards,

Tamara

*Tamara L. Baysinger*  
Public Charter School Commission Director

**Idaho Public Charter School Commission**  
A division of the Idaho State Board of Education

304 N. 8<sup>th</sup> Street, Suite 242  
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**Cyd A. Crue, Ph.D.**

**Principal**

**Chief Tahgee Elementary Academy**

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Fort Hall, ID 83203

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(208) 406-6639

[www.cteacademy.org](http://www.cteacademy.org)

[cyd.crue@cteacademy.org](mailto:cyd.crue@cteacademy.org)

**From:** [Tamara Baysinger](#)  
**To:** ["Terry Ryan"](#)  
**Subject:** RE: Bidding Farewell  
**Date:** Monday, December 9, 2019 2:31:21 PM

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Sounds like a plan! Let's do meet up after the 1<sup>st</sup>.

All the best,

Tamara

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**From:** Terry Ryan <[tryan@bluum.org](mailto:tryan@bluum.org)>  
**Sent:** Monday, December 9, 2019 2:24 PM  
**To:** Tamara Baysinger <[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)>  
**Subject:** Re: Bidding Farewell

Tamara,

Let me know if I can be of any help to you. You've managed a tricky environment for 14 years, and had a lot of successes along the way and that is something to be greatly proud of. I only made it 12 years in Ohio! I'd like to connect with you in the New Year to share with you what we are doing in 2020 and to learn what you will be up to and ways we might be able to help each other. Terry

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**From:** Tamara Baysinger <[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)>  
**Date:** Monday, December 9, 2019 at 2:06 PM  
**To:** Terry Ryan <[tryan@bluum.org](mailto:tryan@bluum.org)>  
**Subject:** RE: Bidding Farewell

Thanks, Terry, and also to your team for the flowers. 😊 Please don't hesitate to reach out if I can support your work in new ways.

Wishing you all the best,

Tamara

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**From:** Terry Ryan <[tryan@bluum.org](mailto:tryan@bluum.org)>  
**Sent:** Thursday, December 5, 2019 10:15 AM  
**To:** Tamara Baysinger <[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)>  
**Subject:** Re: Bidding Farewell

Tamara,

Thank you for your years of service and commitment to Idaho's families and children. I understand the emotions of leaving a really significant job after years of work. It's hard and sad, but also maybe freeing and liberating. All the best to you and let me know if we can be of any help or support

moving forward.

Terry

---

**From:** Tamara Baysinger <[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)>

**Date:** Thursday, December 5, 2019 at 8:50 AM

**To:** Tamara Baysinger <[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)>

**Subject:** Bidding Farewell

Dear Charter School Leaders,

I am writing to let you know that I have made the difficult decision to move on from work with the Public Charter School Commission. It has been an honor to serve alongside so many fine people over many years, and I will always be proud of the quality opportunities you have created for Idaho students. You have changed so many lives for the better – including mine. As I look ahead to new adventures, I would be glad to remain in touch. I'll be at the PCSC office through the end of December; after that, I'll remain easy to find via LinkedIn.

Kind regards,

Tamara

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**From:** [Tamara Baysinger](#)  
**To:** "[jnkelleher@fmtcblue.com](mailto:jnkelleher@fmtcblue.com)"  
**Subject:** RE: Bidding Farewell  
**Date:** Monday, December 9, 2019 2:16:41 PM

---

Thanks so much, John. I appreciate all you've done for ACVS and my heart remains with the school. Please don't hesitate to give me a shout if there are new ways I can support your work.

All the best,

Tamara

**From:** jnkelleher@fmtcblue.com <jnkelleher@fmtcblue.com>  
**Sent:** Thursday, December 5, 2019 1:00 PM  
**To:** Tamara Baysinger <Tamara.Baysinger@osbe.idaho.gov>  
**Subject:** Re: Bidding Farewell

Tamara,

I am sad to see you go. Thank you for all the help and guidance you've given Another Choice.

Good Luck with whatever you do next.

John Kelleher,

Chair, Another Choice

--- [Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov) wrote:

From: Tamara Baysinger <[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)>  
To: Tamara Baysinger <[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)>  
Subject: Bidding Farewell  
Date: Thu, 5 Dec 2019 15:45:22 +0000

Dear Charter School Leaders,

I am writing to let you know that I have made the difficult decision to move on from work with the Public Charter School Commission. It has been an honor to serve alongside so many fine people over many years, and I will always be proud of the quality opportunities you have created for Idaho students. You have changed so many lives for the better – including mine. As I look ahead to new adventures, I would be glad to remain in touch. I'll be at the PCSC office through the end of December; after that, I'll remain easy to find via LinkedIn.

Kind regards,

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**From:** [Tamara Baysinger](#)  
**To:** "[Len Crosby](#)"  
**Subject:** RE: Bidding Farewell  
**Date:** Monday, December 9, 2019 2:15:34 PM

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Hi Len,

Thank you so much for your kind words. Your board and staff have been an ongoing encouragement to me over these many years. I value your commitment, professionalism, and kindness more than you'll ever know. Please don't hesitate to reach out if there are new ways I can support you or KBA.

All the best,

Tamara

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**From:** Len Crosby <crosbylenmary@frontier.com>  
**Sent:** Thursday, December 5, 2019 10:44 AM  
**To:** Tamara Baysinger <Tamara.Baysinger@osbe.idaho.gov>  
**Subject:** RE: Bidding Farewell

Good morning, Ms. Baysinger:

I am so very sorry to hear you are leaving the Commission. You have been an amazing director of the Commission and have been so very helpful to all of Idaho's Charter Schools but especially Kootenai Bridge Academy since you take the time to understand our unique mission and the unique students we serve. Your personal dedication and commitment to the development of effective Charter Schools in Idaho has greatly and positively influenced all of us who have worked to create these schools and volunteered our time and treasure to that movement.

The loss of your understanding, expertise and long experience with the development and administration of Charter Schools in our State will be a significant blow to the work of the Commission and a true loss to each of the schools that work with the Commission. It will also be a loss to those members of the Staff and Board of each of our Charter schools who have had the unique privilege to work closely with you, and benefiting from your passion and commitment as we developed and operated our schools.

I wish you every success as you move on to new opportunities and new adventures and hope that if there is any way that the Board or Staff of KBA can assist you in the future that you call on us.

Thank you again for all your great work at the Commission. You will be greatly missed.

Sincerely,

Len Crosby, Vice Chair, Board of Trustees, Kootenai Bridge Academy  
*Len Crosby*  
Managing Member



Financial & Real Estate Consulting, LLC  
208/651-0697



## FIRE

*"You give but little when you give of your possessions.  
It is when you give of yourself that you truly give."  
Kahlin Gibran*

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**From:** Tamara Baysinger [<mailto:Tamara.Baysinger@osbe.idaho.gov>]

**Sent:** Thursday, December 5, 2019 7:47 AM

**To:** Tamara Baysinger <[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)>

**Subject:** Bidding Farewell

Dear Charter School Leaders,

I am writing to let you know that I have made the difficult decision to move on from work with the Public Charter School Commission. It has been an honor to serve alongside so many fine people over many years, and I will always be proud of the quality opportunities you have created for Idaho students. You have changed so many lives for the better – including mine. As I look ahead to new adventures, I would be glad to remain in touch. I'll be at the PCSC office through the end of December; after that, I'll remain easy to find via LinkedIn.

Kind regards,

Tamara

*Tamara L. Baysinger*

Public Charter School Commission Director

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**From:** [Tamara Baysinger](#)  
**To:** "[Karen Haines](#)"  
**Subject:** RE: Bidding Farewell  
**Date:** Monday, December 9, 2019 2:05:25 PM

---

Thanks so much, Karen. I has been a pleasure working with you and I wish you the best as well!

☺ Tamara

**From:** Karen Haines <[khaines@inspire.connectionsacademy.org](mailto:khaines@inspire.connectionsacademy.org)>  
**Sent:** Thursday, December 5, 2019 10:09 AM  
**To:** Tamara Baysinger <[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)>  
**Subject:** Re: Bidding Farewell

Tamara,

I wish you the best of luck in your new adventures!

Sincerely,

Karen  
Karen Haines  
School Leader/Principal  
**Every Student, Every Day!**

On Thu, Dec 5, 2019 at 8:46 AM Tamara Baysinger <[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)> wrote:

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Kind regards,

Tamara

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Public Charter School Commission Director

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**From:** [Tamara Baysinger](#)  
**To:** "Seth Stallcop"  
**Subject:** RE: Bidding Farewell  
**Date:** Monday, December 9, 2019 2:02:25 PM

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☺ Thanks so much for your kind words, Seth! I'm still in the neighborhood if there's ever anything I can do for you.

All the best,

Tamara

**From:** Seth Stallcop <admin@legacycharterschool.net>  
**Sent:** Thursday, December 5, 2019 9:43 AM  
**To:** Tamara Baysinger <Tamara.Baysinger@osbe.idaho.gov>  
**Cc:** Fed Programs Dir. Gayle O'Donahue <orobngayle@cableone.net>  
**Subject:** Re: Bidding Farewell

NOOOOOOOO!

I am sorry for our school, Legacy Charter. However, I will be grudgingly happy for you. There is a long list of accomplishments that many schools have because of your hard work.

Thank you for all you have done for us.

Seth.

On Thu, Dec 5, 2019 at 8:46 AM Tamara Baysinger <[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)> wrote:

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Tamara

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--

  
S. STALLCOP  
Principal  
(208) 467- 0947  
fax (208) 467- 0948  
4015 S. Legacy Way  
Nampa, ID 83686  
[legacycharterschool.net](http://legacycharterschool.net)

**From:** [Tamara Baysinger](#)  
**To:** "[Teresa Fleming](#)"  
**Subject:** RE: Bidding Farewell  
**Date:** Monday, December 9, 2019 2:01:15 PM

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Thanks so much for your kind words, Teresa. I'm so appreciative of all you did to get your new school off the ground; your resilience and commitment are admirable! Please don't hesitate to reach out if there are new ways I can support you.

All the best,

Tamara

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**From:** Teresa Fleming <[tfleming@pistem.org](mailto:tfleming@pistem.org)>  
**Sent:** Thursday, December 5, 2019 9:29 AM  
**To:** Tamara Baysinger <[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)>  
**Subject:** Re: Bidding Farewell

Tamara,

I am certain that I am not alone in wishing you the best, you will be missed for sure. Although I had not worked with you a great deal, or for very long, I have always respected your opinion and been appreciative of your tireless efforts for the charter community. You will certainly be missed!

***Teresa Fleming***

Chairman of the Board  
Project Impact STEM Academy  
[www.PiSTEM.org](http://www.PiSTEM.org)

On Dec 5, 2019, at 8:47 AM, Tamara Baysinger <[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)> wrote:

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Kind regards,

Tamara

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Public Charter School Commission Director

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**From:** [Tamara Baysinger](#)  
**To:** "[Ronda Baines](#)"  
**Subject:** RE: Bidding Farewell  
**Date:** Monday, December 9, 2019 1:59:47 PM

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Thank you, Ronda! I'm so appreciative of all you did to get TVCA off the ground, and so glad I was able to visit this fall. Please don't hesitate to reach out if there are new ways I can support you.

Kind regards,

Tamara

---

**From:** Ronda Baines <[rbaines@tvcacademy.org](mailto:rbaines@tvcacademy.org)>  
**Sent:** Thursday, December 5, 2019 9:25 AM  
**To:** Tamara Baysinger <[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)>  
**Subject:** Re: Bidding Farewell

Tamara,  
Thank you for all you have done. Good luck in the future!  
With appreciation,

**Ronda Baines**

TVCA Board Member  
Treasure Valley Classical Academy  
PO Box 197  
500 SW 3rd St., Fruitland, ID 83619  
[rbaines@tvcacademy.org](mailto:rbaines@tvcacademy.org)  
virtus . scientia . felicitas





**From:** [Tamara Baysinger](#)  
**To:** ["Gayle O'DONAHUE"](#)  
**Subject:** RE: Bidding Farewell  
**Date:** Monday, December 9, 2019 1:57:10 PM

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Thanks so much, Gayle. I have missed having you on the Commission these past few years, but I smile knowing you're still out there doing good work for kids. I would love to stay in touch, and please do reach out if there's anything I can do for you or your schools.

All the best,

Tamara

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**From:** Gayle O'DONAHUE <[orobngayle@cableone.net](mailto:orobngayle@cableone.net)>  
**Sent:** Thursday, December 5, 2019 9:13 AM  
**To:** Tamara Baysinger <[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)>  
**Cc:** Rebecca Stallcop <[rebeccastallcop@libertycharterschool.com](mailto:rebeccastallcop@libertycharterschool.com)>; Legacy Administrator <[admin@legacycharterschool.net](mailto:admin@legacycharterschool.net)>; admin <[admin@victorycharterschool.net](mailto:admin@victorycharterschool.net)>  
**Subject:** Re: Bidding Farewell

Oh Tamara, a sad day for me. I have so appreciated working with you as both a charter school commissioner and as a charter school employee. You helped me in my desire to serve our State's public charter schools (hopefully) to the best of my ability as a commissioner, and you certainly were always there for guidance whenever I needed to contact you on behalf of the schools for which I work. I will miss you, but I wish you all the best and look forward to hearing what's next for you. Thank you for everything.

Gayle O'Donahue

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**From:** "Tamara Baysinger" <[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)>  
**To:** "Tamara Baysinger" <[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)>  
**Sent:** Thursday, December 5, 2019 8:46:31 AM  
**Subject:** Bidding Farewell

Dear Charter School Leaders,

I am writing to let you know that I have made the difficult decision to move on from work with the Public Charter School Commission. It has been an honor to serve alongside so many fine people over many years, and I will always be proud of the quality opportunities you have created for Idaho students. You have changed so many lives for the better – including mine. As I look ahead to new adventures, I would be glad to remain in touch. I'll be at the PCSC office through the end of December; after that, I'll remain easy to find via LinkedIn.

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**From:** [Tamara Baysinger](#)  
**To:** "[Vickie McCullough](#)"  
**Subject:** RE: Bidding Farewell  
**Date:** Monday, December 9, 2019 1:55:43 PM

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Thanks you so much, Vickie. I have appreciated your thoughtfulness and wisdom these many years. Please don't hesitate to give me a shout if there are new ways I can support you or your school.

All my best,

Tamara

**From:** Vickie McCullough <[Vickie.McCullough@iconschool.org](mailto:Vickie.McCullough@iconschool.org)>  
**Sent:** Thursday, December 5, 2019 9:02 AM  
**To:** Tamara Baysinger <[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)>  
**Cc:** Dave High <[dhigh2@mindspring.com](mailto:dhigh2@mindspring.com)>  
**Subject:** Re: Bidding Farewell

Dear Tamara,

What a sad day for Idaho charters and Idaho families. Your knowledge, passion, and care for the charter school community was displayed through your daily work. These qualities combined with your work ethic allowed the charter landscape to grow. Thank you for all that you have done.

Vickie

On Thu, Dec 5, 2019 at 8:46 AM Tamara Baysinger <[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)> wrote:

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***Vickie McCullough***  
***Head of School***  
***Idaho Connects Online School***  
***Phone: 208-475-3093***  
***Fax: 208-485-8290***

[www.iconschool.org](http://www.iconschool.org)

**From:** [Tamara Baysinger](#)  
**To:** "[Rebecca Stallcop](#)"  
**Subject:** RE: Bidding Farewell  
**Date:** Monday, December 9, 2019 1:53:17 PM

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Becky! There's no way to thank you enough for all you've done for kids – not to mention your encouragement to me over these many years. Please don't hesitate for a moment to let me know if there are new ways I can support you or your schools.

All the best,

Tamara

**From:** Rebecca Stallcop <rebecca.stallcop@gmail.com>  
**Sent:** Thursday, December 5, 2019 9:00 AM  
**To:** Tamara Baysinger <Tamara.Baysinger@osbe.idaho.gov>  
**Subject:** Re: Bidding Farewell

I had a feeling!! What is the Commission and the schools going to do without you???

Sad for all!

Becky Stallcop

On Thu, Dec 5, 2019, 8:46 AM Tamara Baysinger <[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)> wrote:

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**From:** [Tamara Baysinger](#)  
**To:** [Mike Keckler](#)  
**Subject:** RE: Bidding Farewell  
**Date:** Monday, December 9, 2019 1:48:17 PM  
**Attachments:** [image001.png](#)

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Thank you, Mike. It has been my pleasure! Feel free to get in touch anytime I can be of service.

Kind regards,

Tamara

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**From:** Mike Keckler <Mike.Keckler@osbe.idaho.gov>  
**Sent:** Thursday, December 5, 2019 8:59 AM  
**To:** Tamara Baysinger <Tamara.Baysinger@osbe.idaho.gov>  
**Subject:** RE: Bidding Farewell

Tamara,

I have really enjoyed working with you these past two years and I wish you the best in your next step professionally.

Regards,

Mike

Mike Keckler  
Chief Communications and Legislative Affairs Officer



650 W. State St. #307  
Boise, ID 83720-0037  
[Tel:208-332-1591](tel:208-332-1591)  
Cell: 208-866-5734  
[Mike.Keckler@osbe.idaho.gov](mailto:Mike.Keckler@osbe.idaho.gov)

[boardofed.idaho.gov](http://boardofed.idaho.gov)

---

**From:** Tamara Baysinger <[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)>  
**Sent:** Thursday, December 5, 2019 8:51 AM  
**To:** Tamara Baysinger <[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)>  
**Subject:** Bidding Farewell

Dear Charter School Leaders,

I am writing to let you know that I have made the difficult decision to move on from work with the Public Charter School Commission. It has been an honor to serve alongside so many fine people over many years, and I will always be proud of the quality opportunities you have created for Idaho students. You have changed so many lives for the better – including mine. As I look ahead to new adventures, I would be glad to remain in touch. I'll be at the PCSC office through the end of December; after that, I'll remain easy to find via LinkedIn.

Kind regards,

Tamara

*Tamara L. Baysinger*

Public Charter School Commission Director

**Idaho Public Charter School Commission**

A division of the Idaho State Board of Education

304 N. 8<sup>th</sup> Street, Suite 242

Boise, ID 83702

(208) 332-1561

[www.chartercommission.idaho.gov](http://www.chartercommission.idaho.gov)



**From:** [Tamara Baysinger](#)  
**To:** "Sheila Bryant"  
**Subject:** RE: Bidding Farewell  
**Date:** Monday, December 9, 2019 1:47:33 PM

---

Thanks so much for your kind words, Sheila, and for the many years of effort you've put into ensuring quality opportunities for Nampa's kids. Please don't hesitate to reach out whenever I can be of support to you in new ways.

All the best,

Tamara

**From:** Sheila Bryant <sheila.bryant61@gmail.com>  
**Sent:** Thursday, December 5, 2019 8:55 AM  
**To:** Tamara Baysinger <Tamara.Baysinger@osbe.idaho.gov>  
**Subject:** Re: Bidding Farewell

Tamara,

I am sorry to hear this news. You have been such a great asset and resource to the many charter schools the PCSC serves. You will be greatly missed! I thank you for your service and I wish you all the best in your future endeavors.

Regards,

Sheila Bryant  
Liberty Charter School

On Thu, Dec 5, 2019 at 8:46 AM Tamara Baysinger <[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)> wrote:

Dear Charter School Leaders,

I am writing to let you know that I have made the difficult decision to move on from work with the Public Charter School Commission. It has been an honor to serve alongside so many fine people over many years, and I will always be proud of the quality opportunities you have created for Idaho students. You have changed so many lives for the better – including mine. As I look ahead to new adventures, I would be glad to remain in touch. I'll be at the PCSC office through the end of December; after that, I'll remain easy to find via LinkedIn.

Kind regards,

Tamara

*Tamara L. Baysinger*  
Public Charter School Commission Director

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--

Sheila

**From:** [Tamara Baysinger](#)  
**To:** "Alane Mcknight"  
**Subject:** RE: Bidding Farewell  
**Date:** Monday, December 9, 2019 1:46:07 PM

---

Thanks so much, Alane. It has been a pleasure working with you, albeit somewhat indirectly, and I'm glad to continue providing support in any way I can.

The best of holidays to you,

Tamara

**From:** Alane Mcknight <aclmcknight@gmail.com>  
**Sent:** Thursday, December 5, 2019 8:53 AM  
**To:** Tamara Baysinger <Tamara.Baysinger@osbe.idaho.gov>  
**Subject:** Re: Bidding Farewell

Tamara,

I don't think we have met, but there have been many emails, and I will miss you and have appreciated your help and support through the years. I'm sure you will be difficult to replace.

Regards,

Alane McKnight  
Clerk

On Thu, Dec 5, 2019 at 8:46 AM Tamara Baysinger <[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)> wrote:

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Kind regards,

Tamara

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Public Charter School Commission Director

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**From:** [Tamara Baysinger](#)  
**To:** "Randy Flood"  
**Subject:** RE: Bidding Farewell  
**Date:** Monday, December 9, 2019 1:44:08 PM

---

Hi Randy,

Thanks so much for your kind words. I'd be delighted to stay in touch and meet up next time I'm in your neighborhood.

All the best to you and Syringa Mountain,

Tamara

---

**From:** Randy Flood <[rflood@syringamountainschool.org](mailto:rflood@syringamountainschool.org)>  
**Sent:** Thursday, December 5, 2019 8:48 AM  
**To:** Tamara Baysinger <[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)>  
**Subject:** Re: Bidding Farewell

Dear Tamara,

I wish you well in your new adventure and I thank you for your help with Syringa.

If you are ever back this way please do look me up for I would enjoy taking you out to coffee.

All the best,

Randy Flood

On Dec 5, 2019, at 8:45 AM, Tamara Baysinger  
<[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)> wrote:

Dear Charter School Leaders,

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Kind regards,

Tamara

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Randy Flood

Board Chair of

Syringa Mountain School, Inc.

Cell: 208-720-0776

Email: [rflood@syringamountainschool.org](mailto:rflood@syringamountainschool.org)

Web: [syringamountainschool.org](http://syringamountainschool.org)

Remember when donating to Syringa Mountain School, Inc. you (an individual) are eligible for a \$500 tax credit (\$1,000 filing jointly) against your Idaho Income Tax Liability. An example, a \$1,000 donation to our school, at the federal income tax rate of 25%, really only costs you, \$176 dollars. Why not choose where you tax dollars go?



**From:** [Tamara Baysinger](#)  
**To:** [Heather Dennis](#)  
**Subject:** Re: The schedule for Anser's Petition  
**Date:** Friday, December 6, 2019 11:39:48 AM

---

Hi Heather,

Thanks for your kind words. I wish I could have stayed to see Anser through the transition, which I truly believe will be smooth and successful. Unfortunately, we can't move you to the December agenda -- but the good news is that you can rest assured that consideration on our end won't be delayed beyond February. (There is a statutory deadline we're obliged to meet.)

Hope that helps!

Tamara

---

**From:** Heather Dennis <hdennis@ansercharterschool.org>  
**Sent:** Friday, December 6, 2019 9:27 AM  
**To:** Tamara Baysinger <Tamara.Baysinger@osbe.idaho.gov>  
**Subject:** The schedule for Anser's Petition

Hello Tamara,

I read the Ed News article yesterday announcing your resignation. I was sorry to hear this news, as we have enjoyed working with you through our petition process. We anticipate Boise School District approving our petition and performance certificate on Monday. I am wondering if it would be possible to have Anser's petition added to the December 13<sup>th</sup> meeting for approval. I'm sure I don't have to explain my concern regarding any time delays in getting moved from BSD to the Commission, given the way our relationship has declined. I am concerned that with your departure our petition could be delayed. (I hope that doesn't sound selfish, I know you are dealing with a lot right now.)

We are very nimble over here and would be able to get a presentation ready if you were able to add us to the agenda. If it would be better for me to make this request to one of the commissioners please let me know.

Thank you in advance for your consideration,

Heather

*Heather Dennis*  
*Organization Director, Anser Charter School*  
*Idaho School Leadership Fellow*  
*208.602.0503*

***“In times of profound change, the learners inherit the earth, while the learned find themselves***

*beautifully equipped to deal with a world that no longer exists.” – Eric Hoffer*



**From:** [Tamara Baysinger](#)  
**To:** [Don Pena](#)  
**Subject:** Re: Bidding Farewell  
**Date:** Friday, December 6, 2019 11:34:19 AM

---

Hi Don,

Thanks for your kind words. I have always appreciated your professionalism and character, as well as your commitment to serving all kids -- especially those who are struggling.

All the best to you,

Tamara

---

**From:** Don Pena <dpena@isucceedvhs.net>  
**Sent:** Friday, December 6, 2019 11:22 AM  
**To:** Tamara Baysinger <Tamara.Baysinger@osbe.idaho.gov>  
**Subject:** Re: Bidding Farewell

Dear Tamara,

My best wishes to you on your future endeavors, I have appreciated working with you in service to Idaho's Charter School students and community.

Sincerely  
Don Peña

On Thu, Dec 5, 2019 at 8:46 AM Tamara Baysinger <[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)> wrote:

Dear Charter School Leaders,

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Kind regards,

Tamara

*Tamara L. Baysinger*  
Public Charter School Commission Director

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**From:** [Tamara Baysinger](#)  
**To:** [Joel Lovstedt](#)  
**Subject:** Re: Bidding Farewell  
**Date:** Friday, December 6, 2019 7:32:39 AM

---

Thank you for your kind words, Joel, and for all the good work you continue to do for kids. Please don't hesitate to reach out anytime I may be of service to you.

All the best,

Tamara

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**From:** Joel Lovstedt <joel.lovstedt@academycharter.net>  
**Sent:** Thursday, December 5, 2019 10:27 AM  
**To:** Tamara Baysinger <Tamara.Baysinger@osbe.idaho.gov>  
**Subject:** Re: Bidding Farewell

Good luck, Tamara. I have always been impressed with your work ethic and professional integrity.

On Dec 5, 2019, at 8:46 AM, Tamara Baysinger  
<[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)> wrote:

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Tamara

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**From:** [Tamara Baysinger](#)  
**To:** [Jason Bransford](#)  
**Subject:** Re: Bidding Farewell  
**Date:** Friday, December 6, 2019 7:31:14 AM

---

Hi Jason,

It has been a real pleasure to work with you and your team. I have always appreciated your professionalism and genuine interest in doing great work for kids. Please don't hesitate to reach out anytime I can be of service to you.

All the best,

Tamara

---

**From:** Jason Bransford <jasonbransford@geminnovation.org>  
**Sent:** Thursday, December 5, 2019 9:53 AM  
**To:** Tamara Baysinger <Tamara.Baysinger@osbe.idaho.gov>  
**Subject:** Re: Bidding Farewell

Hi Tamara,

I appreciate all you have done for us during the years we were able to work together. I think that our collective teams had some great achievements that will change the world for the better. I wish you all the best in your future pursuits and hope our paths cross again.

Jason Bransford  
Chief Executive Officer  
[jasonbransford@geminnovation.org](mailto:jasonbransford@geminnovation.org)  
208-238-1388



On Thu, Dec 5, 2019 at 8:46 AM Tamara Baysinger <[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)> wrote:

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Kind regards,

Tamara

*Tamara L. Baysinger*

Public Charter School Commission Director

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**From:** [Tamara Baysinger](#)  
**To:** [Andrew Ross](#)  
**Subject:** Re: Bidding Farewell  
**Date:** Friday, December 6, 2019 7:28:55 AM

---

Dear Andrew,

Thank you for your kind words. I have admired your work over the past year as you've redirected a challenging situation, and it would be my pleasure to continue to support you in any way I can. Please don't hesitate to reach out anytime.

All the best,

Tamara

---

**From:** Andrew Ross <a.ross@boisewaldorf.org>  
**Sent:** Thursday, December 5, 2019 10:21 PM  
**To:** Tamara Baysinger <Tamara.Baysinger@osbe.idaho.gov>  
**Subject:** Re: Bidding Farewell

Dear Tamara,

Thank you for service to the charter school movement in Idaho. As a new member to this critical work here, I am thankful for the significant difference you and your team have made by delivering an authentic balance between autonomy and accountability for charter schools. I look forward to remaining connected in some way through the years.

Andrew Ross

On Thu, Dec 5, 2019 at 8:47 AM Tamara Baysinger <[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)> wrote:

Dear Charter School Leaders,

I am writing to let you know that I have made the difficult decision to move on from work with the Public Charter School Commission. It has been an honor to serve alongside so many fine people over many years, and I will always be proud of the quality opportunities you have created for Idaho students. You have changed so many lives for the better – including mine. As I look ahead to new adventures, I would be glad to remain in touch. I'll be at the PCSC office through the end of December; after that, I'll remain easy to find via LinkedIn.

Kind regards,

Tamara

*Tamara L. Baysinger*  
Public Charter School Commission Director

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--  
Together We Serve,



Andrew S. Ross

Principal



1845 S.Federal Way

Boise, Idaho 83705

(208) 205-8818

School: <https://boisewaldorf.org/>



**From:** [Tamara Baysinger](#)  
**To:** [Michelle Ball](#)  
**Subject:** Re: Bidding Farewell  
**Date:** Friday, December 6, 2019 7:20:03 AM

---

Dear Michelle,

It was absolutely my pleasure! Working with you has been a delight, and what a joy to watch your school flourish from afar. Keep being amazing, and please don't hesitate to reach out anytime I can be of service to you.

All the best,

Tamara

---

**From:** Michelle Ball <michelle.ball@alturasacademy.org>  
**Sent:** Friday, December 6, 2019 6:55 AM  
**To:** Tamara Baysinger <Tamara.Baysinger@osbe.idaho.gov>  
**Subject:** Re: Bidding Farewell

Dear Tamara,

Thank you beyond for your wealth of support on this journey. I still have vivid memories of our meetings and the commission hearing and I am so grateful for all your support. You will definitely be missed and your contributions to education and students will be everlasting. Thank you and the best of luck on your new journey.

Sincerely,  
Michelle

Michelle Ball  
Executive Director  
Alturas International Academy

On Dec 5, 2019, at 8:45 AM, Tamara Baysinger <[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)> wrote:

Dear Charter School Leaders,

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Kind regards,

Tamara

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Public Charter School Commission Director

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**From:** [Tamara Baysinger](#)  
**To:** [Deby Infanger](#)  
**Subject:** Re: Bidding Farewell  
**Date:** Friday, December 6, 2019 7:11:23 AM

---

Thanks so much, Deby. I truly appreciate all you've done to provide quality options for kids -- it really is a tremendous amount of work, and you've stuck it out for a long time! Please don't hesitate to reach out whenever I can continue to support you.

All the best,

Tamara

---

**From:** Deby Infanger <debyinfanger@gmail.com>  
**Sent:** Thursday, December 5, 2019 9:53 AM  
**To:** Tamara Baysinger <Tamara.Baysinger@osbe.idaho.gov>  
**Subject:** Re: Bidding Farewell

Dear Tamara,

Thank you for your service to Idaho's Charter Schools. It's a lot of work to start a charter school from my end and I am sure that the oversight is also a tremendous amount of work!

It's a little scary to think of you not being there! I am glad we are established and mostly self-sufficient at this point. Your guidance was appreciated over this past decade. Please accept my thanks and best wishes for your future.

Sincerely,

Deby

Sent from my iPhone

On Dec 5, 2019, at 8:45 AM, Tamara Baysinger <Tamara.Baysinger@osbe.idaho.gov> wrote:

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Kind regards,

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**From:** [Tamara Baysinger](#)  
**To:** [Laura Sandidge](#)  
**Subject:** Re: Bidding Farewell  
**Date:** Friday, December 6, 2019 7:08:32 AM

---

Dear Laura~

It has been such a pleasure to work with you over the years. I am touched every time I think about you and your school, and the kids you serve every day. Please don't hesitate to let me know anytime I can support you. Let's do keep up with each other!

All the best,

Tamara

---

**From:** Laura Sandidge <[lsandidge@anotherchoicecharter.org](mailto:lsandidge@anotherchoicecharter.org)>  
**Sent:** Thursday, December 5, 2019 8:52 AM  
**To:** Tamara Baysinger <[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)>  
**Subject:** Re: Bidding Farewell

Thank you Tamara. I wish you the very best. My prayers go with you. I will definitely want to hear the new adventures and know they will be good!

Laura

Sent from my iPhone

On Dec 5, 2019, at 8:45 AM, Tamara Baysinger  
<[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)> wrote:

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**From:** [Tamara Baysinger](#)  
**To:** [Kelly Trudeau](#)  
**Subject:** Re: Bidding Farewell  
**Date:** Friday, December 6, 2019 7:05:57 AM

---

Dear Kelly ~ Thanks so much for your kind words. I have really enjoyed working with you over the years and watching you do so well in growing your school. If there's ever anything I can do for you, please don't hesitate to reach out.

All the best,

Tamara

---

**From:** Kelly Trudeau <ktrudeau@compasscharter.org>  
**Sent:** Thursday, December 5, 2019 8:47 AM  
**To:** Tamara Baysinger <Tamara.Baysinger@osbe.idaho.gov>  
**Subject:** Re: Bidding Farewell

Tamara,

I am so sorry to hear that you are leaving! Thank you for your support of Compass and the charter school movement in Idaho. You will be missed!

Kelly

On Thu, Dec 5, 2019 at 8:45 AM Tamara Baysinger <[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)> wrote:

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Public Charter School Commission Director

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--

Kelly Trudeau, Ed.S., Administrator  
Compass Public Charter School



**From:** [Tamara Baysinger](#)  
**To:** [Tamara Baysinger](#)  
**Bcc:** [Matt Freeman](#); "[Alan Reed](#)"; "[Brian Scigliano](#)"; "[Quinn, Wanda \(wquinn@uidaho.edu\)](#)"; [Julie VanOrder](#); "[Sherrilynn Bair](#)"; "[Nils Peterson](#)"; "[Kitty Kunz](#)"; "[Terry Ryan](#)"; [Mike Keckler](#); "[Newton, Rachel](#)"; "[Ophus, Becky](#)"  
**Subject:** Bidding Farewell  
**Date:** Thursday, December 5, 2019 8:50:53 AM

---

Dear Charter School Leaders,

I am writing to let you know that I have made the difficult decision to move on from work with the Public Charter School Commission. It has been an honor to serve alongside so many fine people over many years, and I will always be proud of the quality opportunities you have created for Idaho students. You have changed so many lives for the better – including mine. As I look ahead to new adventures, I would be glad to remain in touch. I'll be at the PCSC office through the end of December; after that, I'll remain easy to find via LinkedIn.

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**Idaho Public Charter School Commission**

A division of the Idaho State Board of Education

304 N. 8<sup>th</sup> Street, Suite 242

Boise, ID 83702

(208) 332-1561

[www.chartercommission.idaho.gov](http://www.chartercommission.idaho.gov)

**From:** [Tamara Baysinger](#)  
**To:** [Tamara Baysinger](#)  
**Bcc:** ["administrator@monticellomontessori.com"](#); ["nari@monticellomontessori.com"](#); ["ken@monticellomontessori.com"](#); ["Dans@monticellomontessori.com"](#); ["anthony@monticellomontessori.com"](#); ["dan@monticellomontessori.com"](#); ["Drew@monticellomontessori.com"](#); ["Shay@monticellomontessori.com"](#); ["sthomson@northidahostem.org"](#); ["crichardson@northidahostem.org"](#); ["dancdahomes@msn.com"](#); ["Lornalcf@gmail.com"](#); ["tsguzman1@aol.com"](#); ["Mandersen@northstarcharter.org"](#); ["sdavis@northstarcharter.org"](#); ["wbogdanoff@northstarcharter.org"](#); ["gcoburn@northstarcharter.org"](#); ["edickelman@northstarcharter.org"](#); ["bill.russell@tapidaho.com"](#); ["blythee@rocketjets.com"](#); ["jenmattna@gmail.com"](#); ["Aclloyd30@hotmail.com"](#); ["BruceDukelow@packagingcorp.com"](#); ["klammj@nvapatriots.us"](#); ["thompsonw@nvapatriots.us"](#); ["andersonm@nvapatriots.us"](#); ["infangerd@nvapatriots.us"](#); ["coveye@nvapatriots.us"](#); ["funkhousers@nvapatriots.us"](#); ["jbranen@palouseprairieschool.org"](#); ["dberkana@palouseprairieschool.org"](#); ["aball@palouseprairieschool.org"](#); ["jbearman@palouseprairieschool.org"](#); ["jalbaitero@palouseprairieschool.org"](#); ["qbaker@palouseprairieschool.org"](#); ["mconnell@palouseprairieschool.org"](#); ["jlong@palouseprairieschool.org"](#); ["zcris@palouseprairieschool.org"](#); ["a.ross@boisewaldorf.org"](#); ["Matt@redapplefinance.com"](#); ["a.pettitt@boisewaldorf.org"](#); ["j.russell@boisewaldorf.org"](#); ["t.viken@boisewaldorf.org"](#); ["b.williams@boisewaldorf.org"](#); ["r.smith@boisewaldorf.org"](#); ["e.mcdonald@boisewaldorf.org"](#); ["jhettinger@pistem.org"](#); ["mbrashears@pistem.org"](#); ["Matt@redapplefinance.com"](#); ["tfleming@pistem.org"](#); ["jmartin@pistem.org"](#); ["bpeterson@pistem.org"](#); ["sjensen@pistem.org"](#); ["dwilson@rmckenna.org"](#); ["cdurrence@rmckenna.org"](#); ["kyledavis32@gmail.com"](#); ["megwarren@aol.com"](#); ["pageborg@hotmail.com"](#); ["Dmayne51@aol.com"](#); ["judyanndow@gmail.com"](#); ["spratt@rhpcs.org"](#); ["businessmanager@rhpcs.org"](#); ["jfears@rhpcs.org"](#); ["mhamilton@rhpcs.org"](#); ["jcritchfield@rhpcs.org"](#); ["mbetterley@rhpcs.org"](#); ["ddyer@rhpcs.org"](#); ["cwilson@rhpcs.org"](#)  
**Subject:** Bidding Farewell  
**Date:** Thursday, December 5, 2019 8:47:07 AM

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Dear Charter School Leaders,

I am writing to let you know that I have made the difficult decision to move on from work with the Public Charter School Commission. It has been an honor to serve alongside so many fine people over many years, and I will always be proud of the quality opportunities you have created for Idaho students. You have changed so many lives for the better – including mine. As I look ahead to new adventures, I would be glad to remain in touch. I'll be at the PCSC office through the end of December; after that, I'll remain easy to find via LinkedIn.

Kind regards,

Tamara

*Tamara L. Baysinger*

Public Charter School Commission Director

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**To:** [Tamara Baysinger](#)  
**Bcc:** ["aburnham@heritageacademyid.org"](#); ["ccone@heritageacademyid.org"](#); ["scallen@heritageacademyid.org"](#); ["civie@heritageacademyid.org"](#); ["tcarver@heritageacademyid.org"](#); ["kgilgren@heritageacademyid.org"](#); ["cmyhre@heritageacademyid.org"](#); ["mhaddox@heritageacademyid.org"](#); ["jcastaneda@hccs481.org"](#); ["hccsaccounting@hccs481.org"](#); ["tjfrans@hccs481.org"](#); ["jmcgee@hccs481.org"](#); ["richardh@hccs481.org"](#); ["sblaisdell@hccs481.org"](#); ["mflaherty@hccs481.org"](#); ["vickie.mccullough@iconschool.org"](#); ["dorianbell@hotmail.com"](#); ["Dhigh2@mindspring.com"](#); ["johnjcmahon@cableone.net"](#); ["Julie.loome@hp.com"](#); ["henry@reents.us"](#); ["islandparksents@hotmail.com"](#); ["tami.dortch@istcharter.org"](#); ["celeste.whitney@istcharter.org"](#); ["kelly.moulton@istcharter.org"](#); ["chad.mitchell@istcharter.org"](#); ["jennifer.cameron@istcharter.org"](#); ["gwen.inskeep@istcharter.org"](#); ["mpittman@k12.com"](#); ["mwexler@k12.com"](#); ["kwysocki@idtca.org"](#); ["jboyle@idtca.org"](#); ["mfalconer@idtca.org"](#); ["Jimoore@idtca.org"](#); ["kedginton@k12.com"](#); ["mwexler@k12.com"](#); ["awenger@k12.com"](#); ["bhandeen@idahova.org"](#); ["amacconnell@idahova.org"](#); ["jthompson@idahova.org"](#); ["irshaver@idahova.org"](#); ["mkrein@idahova.org"](#); ["khaines@inspire.connectionsacademy.org"](#); ["tracey.gianoni@pearson.com"](#); ["gary.corkran@pearson.com"](#); ["disturbedlibrarian@gmail.com"](#); ["profminer@outlook.com"](#); ["AmyPeterson@inspire.connectionsacademy.org"](#); ["day2rice@gmail.com"](#); ["DanaHigby@inspire.connectionsacademy.org"](#); ["kallison@isucceedvhs.net"](#); ["lbaker@isucceedvhs.net"](#); ["dpena@isucceedvhs.net"](#); ["cbreshears@isucceedvhs.net"](#); ["aleader@isucceedvhs.net"](#); ["pjauregui1@isucceedvhs.net"](#); ["tmcdonald@isucceedvhs.net"](#); ["kootenaibridgeacademy@gmail.com"](#); ["kootenaibridgeacademy@gmail.com"](#); ["mihohorton@roadrunner.com"](#); ["litabur@msn.com"](#); ["bieb47@msn.com"](#); ["dkgrace1969@frontier.com"](#); ["crosbylenmary@frontier.com"](#); ["admin@legacycharterschool.net"](#); ["orobngayle@cableone.net"](#); ["schoolclerk32@gmail.com"](#); ["Bmcknight.legacycharterschool@gmail.com"](#); ["Dbower.legacycharterschool@gmail.com"](#); ["Bgray.legacycharterschool@gmail.com"](#); ["Ecriddle.legacycharterschool@gmail.com"](#); ["Sbryant.legacycharterschool@gmail.com"](#); ["rebeccastallcop@libertycharterschool.com"](#); ["clerk@libertycharterschool.com"](#); ["sheila.bryant61@gmail.com"](#); ["pattiward23@gmail.com"](#); ["tedhrnandz@yahoo.com"](#); ["deneilbower@gmail.com"](#); ["clydec@qntx.com"](#)  
**Subject:** Bidding Farewell  
**Date:** Thursday, December 5, 2019 8:46:33 AM

---

Dear Charter School Leaders,

I am writing to let you know that I have made the difficult decision to move on from work with the Public Charter School Commission. It has been an honor to serve alongside so many fine people over many years, and I will always be proud of the quality opportunities you have created for Idaho students. You have changed so many lives for the better – including mine. As I look ahead to new adventures, I would be glad to remain in touch. I'll be at the PCSC office through the end of December; after that, I'll remain easy to find via LinkedIn.

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*Tamara L. Baysinger*

Public Charter School Commission Director

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**To:** [Tamara Baysinger](#)  
**Bcc:** "[joel.lovstedt@academycharter.net](mailto:joel.lovstedt@academycharter.net)"; "[marc.carignan@academycharter.net](mailto:marc.carignan@academycharter.net)"; "[annie.dixon@academycharter.net](mailto:annie.dixon@academycharter.net)"; "[mark.stenberg@academycharter.net](mailto:mark.stenberg@academycharter.net)"; "[Karla.jensen@academycharter.net](mailto:Karla.jensen@academycharter.net)"; "[amna.rahim@academycharter.net](mailto:amna.rahim@academycharter.net)"; "[michael.mendive@academycharter.net](mailto:michael.mendive@academycharter.net)"; "[bryce.hollingshead@academycharter.net](mailto:bryce.hollingshead@academycharter.net)"; "[dannisadamson@academycharter.net](mailto:dannisadamson@academycharter.net)"; "[cali.johnson@academycharter.net](mailto:cali.johnson@academycharter.net)"; "[mwhite@elevate2c.org](mailto:mwhite@elevate2c.org)"; "[mstrong@elevate2c.org](mailto:mstrong@elevate2c.org)"; "[duranga@elevate2c.org](mailto:duranga@elevate2c.org)"; "[kforeman@elevate2c.org](mailto:kforeman@elevate2c.org)"; "[rtuha@elevate2c.org](mailto:rtuha@elevate2c.org)"; "[bstevenson@elevate2c.org](mailto:bstevenson@elevate2c.org)"; "[ebullock@elevate2c.org](mailto:ebullock@elevate2c.org)"; "[bward@elevate2c.org](mailto:bward@elevate2c.org)"; "[Avicandi-bow@elevate2c.org](mailto:Avicandi-bow@elevate2c.org)"; "[arojas@elevate2c.org](mailto:arojas@elevate2c.org)"; "[mgreen@falconridgecharter.org](mailto:mgreen@falconridgecharter.org)"; "[aheida@falconridgecharter.org](mailto:aheida@falconridgecharter.org)"; "[ekallin@falconridgecharter.org](mailto:ekallin@falconridgecharter.org)"; "[RBoardman@perkinscoie.com](mailto:RBoardman@perkinscoie.com)"; "[deleake@yahoo.com](mailto:deleake@yahoo.com)"; "[mample\\_family@shyb.org](mailto:mample_family@shyb.org)"; "[tk\\_schwisow@yahoo.com](mailto:tk_schwisow@yahoo.com)"; "[drobinson@falconridgecharter.org](mailto:drobinson@falconridgecharter.org)"; "[dfewkes@live.com](mailto:dfewkes@live.com)"; "[Keith.donahue@sageinternationalschool.org](mailto:Keith.donahue@sageinternationalschool.org)"; "[lisa@sageinternationalschool.org](mailto:lisa@sageinternationalschool.org)"; "[Bryan.moore@sageinternationalschool.org](mailto:Bryan.moore@sageinternationalschool.org)"; "[Blake.youde@sageinternationalschool.org](mailto:Blake.youde@sageinternationalschool.org)"; "[Emily.downey@sageinternationalschool.org](mailto:Emily.downey@sageinternationalschool.org)"; "[Chris.watkins@sageinternationalschool.org](mailto:Chris.watkins@sageinternationalschool.org)"; "[Chris.marshall@sageinternationalschool.org](mailto:Chris.marshall@sageinternationalschool.org)"; "[hannah.seeley@sageinternationalschool.org](mailto:hannah.seeley@sageinternationalschool.org)"; "[Mike.lawrence@sageinternationalschool.org](mailto:Mike.lawrence@sageinternationalschool.org)"; "[Brad@futurepublicschool.org](mailto:Brad@futurepublicschool.org)"; "[amanda@futurepublicschool.org](mailto:amanda@futurepublicschool.org)"; "[accounting@futurepublicschool.org](mailto:accounting@futurepublicschool.org)"; "[marc@futurepublicschool.org](mailto:marc@futurepublicschool.org)"; "[matt@futurepublicschool.org](mailto:matt@futurepublicschool.org)"; "[dynisha@futurepublicschool.org](mailto:dynisha@futurepublicschool.org)"; "[levi@futurepublicschool.org](mailto:levi@futurepublicschool.org)"; "[lauren@futurepublicschool.org](mailto:lauren@futurepublicschool.org)"; "[phillip@futurepublicschool.org](mailto:phillip@futurepublicschool.org)"; "[julieo@futurepublicschool.org](mailto:julieo@futurepublicschool.org)"; "[suzanne@futurepublicschool.org](mailto:suzanne@futurepublicschool.org)"; "[will@futurepublicschool.org](mailto:will@futurepublicschool.org)"; "[julie@futurepublicschool.org](mailto:julie@futurepublicschool.org)"; "[jasonbransford@geminnovation.org](mailto:jasonbransford@geminnovation.org)"; "[lisapearce@gemprep.org](mailto:lisapearce@gemprep.org)"; "[dennisturner@geminnovation.org](mailto:dennisturner@geminnovation.org)"; "[jillcall6@gmail.com](mailto:jillcall6@gmail.com)"; "[briantrammell@geminnovation.org](mailto:briantrammell@geminnovation.org)"; "[ReneeEllsworth@umpquabank.com](mailto:ReneeEllsworth@umpquabank.com)"; "[rstewar@boisestate.edu](mailto:rstewar@boisestate.edu)"; "[murraystanton@geminnovation.org](mailto:murraystanton@geminnovation.org)"; "[jasonbransford@geminnovation.org](mailto:jasonbransford@geminnovation.org)"; "[lisapearce@geminnovation.org](mailto:lisapearce@geminnovation.org)"; "[dennisturner@geminnovation.org](mailto:dennisturner@geminnovation.org)"; "[jillcall6@gmail.com](mailto:jillcall6@gmail.com)"; "[briantrammell@geminnovation.org](mailto:briantrammell@geminnovation.org)"; "[ReneeEllsworth@umpquabank.com](mailto:ReneeEllsworth@umpquabank.com)"; "[rstewar@boisestate.edu](mailto:rstewar@boisestate.edu)"; "[murraystanton@geminnovation.org](mailto:murraystanton@geminnovation.org)"; "[duncan.m.robb@gmail.com](mailto:duncan.m.robb@gmail.com)"

**Subject:** Bidding Farewell  
**Date:** Thursday, December 5, 2019 8:46:09 AM

---

Dear Charter School Leaders,

I am writing to let you know that I have made the difficult decision to move on from work with the Public Charter School Commission. It has been an honor to serve alongside so many fine people over many years, and I will always be proud of the quality opportunities you have created for Idaho students. You have changed so many lives for the better – including mine. As I look ahead to new adventures, I would be glad to remain in touch. I'll be at the PCSC office through the end of December; after that, I'll remain easy to find via LinkedIn.

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*Tamara L. Baysinger*  
Public Charter School Commission Director

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**From:** [Tamara Baysinger](mailto:Tamara.Baysinger)  
**To:** [Tamara Baysinger](mailto:Tamara.Baysinger)  
**Bcc:** "[Keith.donahue@sageinternationalschool.org](mailto:Keith.donahue@sageinternationalschool.org)"; "[lisa@sageinternationalschool.org](mailto:lisa@sageinternationalschool.org)"; "[Bryan.moore@sageinternationalschool.org](mailto:Bryan.moore@sageinternationalschool.org)"; "[Blake.youde@sageinternationalschool.org](mailto:Blake.youde@sageinternationalschool.org)"; "[Emily.downey@sageinternationalschool.org](mailto:Emily.downey@sageinternationalschool.org)"; "[Chris.watkins@sageinternationalschool.org](mailto:Chris.watkins@sageinternationalschool.org)"; "[Chris.marshall@sageinternationalschool.org](mailto:Chris.marshall@sageinternationalschool.org)"; "[hannah.seeley@sageinternationalschool.org](mailto:hannah.seeley@sageinternationalschool.org)"; "[Mike.lawrence@sageinternationalschool.org](mailto:Mike.lawrence@sageinternationalschool.org)"; "[nwhittington@syringamountainschool.org](mailto:nwhittington@syringamountainschool.org)"; "[better@syringamountainschool.org](mailto:better@syringamountainschool.org)"; "[rflood@syringamountainschool.org](mailto:rflood@syringamountainschool.org)"; "[mallaire@syringamountainschool.org](mailto:mallaire@syringamountainschool.org)"; "[rarndt@syringamountainschool.org](mailto:rarndt@syringamountainschool.org)"; "[sviau@syringamountainschool.org](mailto:sviau@syringamountainschool.org)"; "[dwendt@tceagles.com](mailto:dwendt@tceagles.com)"; "[jtoop@tceagles.com](mailto:jtoop@tceagles.com)"; "[mrice@tceagles.com](mailto:mrice@tceagles.com)"; "[aandersen@tceagles.com](mailto:aandersen@tceagles.com)"; "[eradford@tceagles.com](mailto:eradford@tceagles.com)"; "[dmontgomery@tceagles.com](mailto:dmontgomery@tceagles.com)"; "[mcardon@tceagles.com](mailto:mcardon@tceagles.com)"; "[jtaylor@tceagles.com](mailto:jtaylor@tceagles.com)"; "[tonyrichard@thevillagecharterschool.org](mailto:tonyrichard@thevillagecharterschool.org)"; "[candiemassey@thevillagecharterschool.org](mailto:candiemassey@thevillagecharterschool.org)"; "[bengreenwood@thevillagecharterschool.org](mailto:bengreenwood@thevillagecharterschool.org)"; "[bradwright@thevillagecharterschool.org](mailto:bradwright@thevillagecharterschool.org)"; "[adriancastaneda@thevillagecharterschool.org](mailto:adriancastaneda@thevillagecharterschool.org)"; "[andreaestes@thevillagecharterschool.org](mailto:andreaestes@thevillagecharterschool.org)"; "[jakehays@thevillagecharterschool.org](mailto:jakehays@thevillagecharterschool.org)"; "[Rachael@thevillagecharterschool.org](mailto:Rachael@thevillagecharterschool.org)"; "[slambert@tvcacademy.org](mailto:slambert@tvcacademy.org)"; "[accounting@tvcacademy.org](mailto:accounting@tvcacademy.org)"; "[rbaines@tvcacademy.org](mailto:rbaines@tvcacademy.org)"; "[mflasnick@tvcacademy.org](mailto:mflasnick@tvcacademy.org)"; "[kfugate@tvcacademy.org](mailto:kfugate@tvcacademy.org)"; "[tevenden@tvcacademy.org](mailto:tevenden@tvcacademy.org)"; "[jtaylor@tvcacademy.org](mailto:jtaylor@tvcacademy.org)"; "[afrei@tvcacademy.org](mailto:afrei@tvcacademy.org)"; "[enelson@tvcacademy.org](mailto:enelson@tvcacademy.org)"; "[admin@victorycharterschool.net](mailto:admin@victorycharterschool.net)"; "[admin@victorycharterschool.net](mailto:admin@victorycharterschool.net)"; "[schoolclerk32@gmail.com](mailto:schoolclerk32@gmail.com)"; "[Leslie.mauldin@yahoo.com](mailto:Leslie.mauldin@yahoo.com)"; "[eamaechi@msn.com](mailto:eamaechi@msn.com)"; "[Darrenmcenzie67@yahoo.com](mailto:Darrenmcenzie67@yahoo.com)"; "[sjlrn@yahoo.com](mailto:sjlrn@yahoo.com)"; "[Sandy.colbert@yahoo.com](mailto:Sandy.colbert@yahoo.com)"; "[wendyoldenkamp@visioncsd.org](mailto:wendyoldenkamp@visioncsd.org)"; "[amysiddoway@visioncsd.org](mailto:amysiddoway@visioncsd.org)"; "[snowx6@yahoo.com](mailto:snowx6@yahoo.com)"; "[ms59258@gmail.com](mailto:ms59258@gmail.com)"; "[tracie8wood@msn.com](mailto:tracie8wood@msn.com)"; "[andreabusmann@gmail.com](mailto:andreabusmann@gmail.com)"; "[themandersons@juno.com](mailto:themandersons@juno.com)"; "[clarkeje@wpcscougars.org](mailto:clarkeje@wpcscougars.org)"; "[burrowsni@wpcscougars.org](mailto:burrowsni@wpcscougars.org)"; "[frugoliad@wpcscougars.org](mailto:frugoliad@wpcscougars.org)"; "[huffmanet@wpcscougars.org](mailto:huffmanet@wpcscougars.org)"; "[larsenjo@wpcscougars.org](mailto:larsenjo@wpcscougars.org)"; "[stevensongi@wpcscougars.org](mailto:stevensongi@wpcscougars.org)"; "[starkjo@wpcscougars.org](mailto:starkjo@wpcscougars.org)"; "[gmoon@xaviercharter.org](mailto:gmoon@xaviercharter.org)"; "[acarter@xaviercharter.org](mailto:acarter@xaviercharter.org)"; "[dburr@xaviercharter.org](mailto:dburr@xaviercharter.org)"; "[mcrane@xaviercharter.org](mailto:mcrane@xaviercharter.org)"; "[dwettstein@xaviercharter.org](mailto:dwettstein@xaviercharter.org)"; "[lhyamas@xaviercharter.org](mailto:lhyamas@xaviercharter.org)"; "[jwallace@xaviercharter.org](mailto:jwallace@xaviercharter.org)"  
**Subject:** Bidding Farewell  
**Date:** Thursday, December 5, 2019 8:45:48 AM

---

Dear Charter School Leaders,

I am writing to let you know that I have made the difficult decision to move on from work with the Public Charter School Commission. It has been an honor to serve alongside so many fine people over many years, and I will always be proud of the quality opportunities you have created for Idaho students. You have changed so many lives for the better – including mine. As I look ahead to new adventures, I would be glad to remain in touch. I'll be at the PCSC office through the end of December; after that, I'll remain easy to find via LinkedIn.

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**From:** [Tamara Baysinger](mailto:Tamara.Baysinger)  
**To:** [Tamara Baysinger](mailto:Tamara.Baysinger)  
**Bcc:** "[Brian.Bingham@alturasacademy.org](mailto:Brian.Bingham@alturasacademy.org)"; "[Michelle.ball@alturasacademy.org](mailto:Michelle.ball@alturasacademy.org)"; "[accounting@alturasacademy.org](mailto:accounting@alturasacademy.org)"; "[Jared.allen@alturasacademy.org](mailto:Jared.allen@alturasacademy.org)"; "[jinger.watkins@alturasacademy.org](mailto:jinger.watkins@alturasacademy.org)"; "[jaime.mayo@alturasacademy.org](mailto:jaime.mayo@alturasacademy.org)"; "[lee.stimpson@alturasacademy.org](mailto:lee.stimpson@alturasacademy.org)"; "[kevan.weaver@alturasacademy.org](mailto:kevan.weaver@alturasacademy.org)"; "[Callie.Hatch@alturasacademy.org](mailto:Callie.Hatch@alturasacademy.org)"; "[Christine.ogden@alturasacademy.org](mailto:Christine.ogden@alturasacademy.org)"; "[Collin.hunter@alturasacademy.org](mailto:Collin.hunter@alturasacademy.org)"; "[Candise.gilbert@alturasacademy.org](mailto:Candise.gilbert@alturasacademy.org)"; "[desmetq@nvapatriots.us](mailto:desmetq@nvapatriots.us)"; "[hurstt@ahcspatriots.us](mailto:hurstt@ahcspatriots.us)"; "[clerk@ahcspatriots.us](mailto:clerk@ahcspatriots.us)"; "[jim.dalton@ahcspatriots.us](mailto:jim.dalton@ahcspatriots.us)"; "[debyinfanger@gmail.com](mailto:debyinfanger@gmail.com)"; "[cschofield@rbm.us](mailto:cschofield@rbm.us)"; "[ahcspfa@ahcspatriots.us](mailto:ahcspfa@ahcspatriots.us)"; "[mikeinfanger@gmail.com](mailto:mikeinfanger@gmail.com)"; "[sbschofield@yahoo.com](mailto:sbschofield@yahoo.com)"; "[tappiainfanger@gmail.com](mailto:tappiainfanger@gmail.com)"; "[vandersloott@ahcspatriots.us](mailto:vandersloott@ahcspatriots.us)"; "[Isandidge@anotherchoicecharter.org](mailto:Isandidge@anotherchoicecharter.org)"; "[rjones@anotherchoicecharter.org](mailto:rjones@anotherchoicecharter.org)"; "[jnkelleher@fmtcblue.com](mailto:jnkelleher@fmtcblue.com)"; "[laurajshoemaker@yahoo.com](mailto:laurajshoemaker@yahoo.com)"; "[hkrropp@msn.com](mailto:hkrropp@msn.com)"; "[Mckev22@yahoo.com](mailto:Mckev22@yahoo.com)"; "[aksmp4@gmail.com](mailto:aksmp4@gmail.com)"; "[mfisk@bingham.academy](mailto:mfisk@bingham.academy)"; "[sbailey@bcccl.com](mailto:sbailey@bcccl.com)"; "[hlilya@bingham.academy](mailto:hlilya@bingham.academy)"; "[cravdan@isu.edu](mailto:cravdan@isu.edu)"; "[twolfley@bingham.academy](mailto:twolfley@bingham.academy)"; "[jrobbins@bingham.academy](mailto:jrobbins@bingham.academy)"; "[dsteeler@bcccl.com](mailto:dsteeler@bcccl.com)"; "[phutching@bcccl.com](mailto:phutching@bcccl.com)"; "[sbailey@bcccl.com](mailto:sbailey@bcccl.com)"; "[crisa@bcccl.com](mailto:crisa@bcccl.com)"; "[cravdan@isu.edu](mailto:cravdan@isu.edu)"; "[twolfley@bcccl.com](mailto:twolfley@bcccl.com)"; "[jrobbins@bcccl.com](mailto:jrobbins@bcccl.com)"; "[joel.weaver@cteacademy.org](mailto:joel.weaver@cteacademy.org)"; "[cyd.crue@cteacademy.org](mailto:cyd.crue@cteacademy.org)"; "[sherice.gould@cteacademy.org](mailto:sherice.gould@cteacademy.org)"; "[vracehorse@sbtribes.com](mailto:vracehorse@sbtribes.com)"; "[mboyer@sbtribes.com](mailto:mboyer@sbtribes.com)"; "[kutcschos@isu.edu](mailto:kutcschos@isu.edu)"; "[btcolter8@gmail.com](mailto:btcolter8@gmail.com)"; "[lstclair@sbtribes.com](mailto:lstclair@sbtribes.com)"; "[dnicklay@cdacharter.org](mailto:dnicklay@cdacharter.org)"; "[lbeyer@cdacharter.org](mailto:lbeyer@cdacharter.org)"; "[gmabile@cdacharter.org](mailto:gmabile@cdacharter.org)"; "[averhaeghe@cdacharter.org](mailto:averhaeghe@cdacharter.org)"; "[jrely@cdacharter.org](mailto:jrely@cdacharter.org)"; "[rhelgeson@cdacharter.org](mailto:rhelgeson@cdacharter.org)"; "[crosekociela@cdacharter.org](mailto:crosekociela@cdacharter.org)"; "[smacphee@cdacharter.org](mailto:smacphee@cdacharter.org)"; "[ktrudeau@compasscharter.org](mailto:ktrudeau@compasscharter.org)"; "[cstover@compasscharter.org](mailto:cstover@compasscharter.org)"; "[nvarin@compasscharter.org](mailto:nvarin@compasscharter.org)"; "[rdavid@compasscharter.org](mailto:rdavid@compasscharter.org)"; "[nmoore@compasscharter.org](mailto:nmoore@compasscharter.org)"; "[vthurgood@compasscharter.org](mailto:vthurgood@compasscharter.org)"; "[rfairbanks@compasscharter.org](mailto:rfairbanks@compasscharter.org)"; "[bcassinelli@compasscharter.org](mailto:bcassinelli@compasscharter.org)  
**Subject:** Bidding Farewell  
**Date:** Thursday, December 5, 2019 8:45:24 AM

---

Dear Charter School Leaders,

I am writing to let you know that I have made the difficult decision to move on from work with the Public Charter School Commission. It has been an honor to serve alongside so many fine people over many years, and I will always be proud of the quality opportunities you have created for Idaho students. You have changed so many lives for the better – including mine. As I look ahead to new adventures, I would be glad to remain in touch. I'll be at the PCSC office through the end of December; after that, I'll remain easy to find via LinkedIn.

Kind regards,

Tamara

*Tamara L. Baysinger*

Public Charter School Commission Director

### **Idaho Public Charter School Commission**

A division of the Idaho State Board of Education

304 N. 8<sup>th</sup> Street, Suite 242

Boise, ID 83702

(208) 332-1561

[www.chartercommission.idaho.gov](http://www.chartercommission.idaho.gov)

From: [Charles Kenna](#)  
To: [Tamara Baysinger](#)  
Subject: Re: Bidding Farewell  
Date: Thursday, December 5, 2019 1:32:13 PM

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**Greetings, Tamara**

**These are Grim Tidings. It is the end of an Era, and I was rather fond of this Era.**

**THANK YOU for all you have done for our School and for all Charters across the State. You made us better, you held us accountable, but we knew you had our back. To say you will be missed is the definition of an understatement.**

**Fors Fortuna Be With You. The Road goes Ever On and On.**

**Sincerely,**

**Charles**

On Thu, Dec 5, 2019 at 7:46 AM Tamara Baysinger <[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)> wrote:

Dear Charter School Leaders,

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-

Kind regards,

-

Tamara

-

Tamara L. Baysinger

Public Charter School Commission Director

-

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**From:** [Dan Nicklay](#)  
**To:** [Tamara Baysinger](#)  
**Subject:** Re: Bidding Farewell  
**Date:** Thursday, December 5, 2019 11:18:05 AM

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Well, dammit.

Of course, I'm sorry that it's come to this. I suspect that you've simply tired of the circus. Or that you see a future where you can't do your job the way it needs to be done.

I know I've made this clear to you in the past: you have done an amazing job of balancing approachability/support with accountability. It's hard to imagine what might be coming down the pike after your departure. I fear that it will amount to a pile of extra work with no real standards--just more data. I hope I'm wrong.

Thank you for all that you've done for charter schools. Please know that your efforts are appreciated, and that they really did matter. Without meaningful accountability, bad schools will continue to be bad, and my tax money will continue to be wasted on programs that do nothing to improve Idaho's education problem.

Good luck to you. Please let me know if there is anything I can do to assist you in your future plans. And be sure to look me up if you're ever up in these parts.

Dan Nicklay

On Thu, Dec 5, 2019 at 7:45 AM Tamara Baysinger <[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)> wrote:

Dear Charter School Leaders,

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Tamara

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--

Dan Nicklay  
Principal  
Coeur d'Alene Charter Academy  
208-676-1667

**From:** [Scott Thomson](#)  
**To:** [Tamara Baysinger](#)  
**Subject:** Re: Bidding Farewell  
**Date:** Thursday, December 5, 2019 9:47:28 AM

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Tamara,

Words cannot express how sad I am to hear this. Your presence on the at the commission has helped maintain the standards we had all hoped for when we bought into the school reform idea. Colleen and I bought into this idea in large part because of the professionalism and valid, and productive feedback you provided us during these many years.

The garbage you have had to endure this year, and the lack of political courage at the state level to stand up and defend you is tragic and sad.

I know you will do well at your next endeavor whatever that may be. As my dad would say: "The cream always rises to the top." I know you will.

Please stay in touch. You will always have Colleen's and my respect and immense gratitude.

Well done!!

All the best,

Scott

Scott Thomson  
Executive Director  
STEM Charter Academy  
A Free K-12 Public School of Choice

On Thu, Dec 5, 2019 at 7:47 AM Tamara Baysinger <[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)> wrote:

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Tamara

*Tamara L. Baysinger*

Public Charter School Commission Director

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**From:** [Coburn, George](#)  
**To:** [Tamara Baysinger](#)  
**Subject:** Re: Bidding Farewell  
**Date:** Thursday, December 5, 2019 9:17:56 AM

---

100%

On Thu, Dec 5, 2019 at 9:16 AM Coburn, George <[gcoburn@northstarcharter.org](mailto:gcoburn@northstarcharter.org)> wrote:  
Wow , this will represent almost 200% turnover!

On Thu, Dec 5, 2019 at 8:47 AM Tamara Baysinger <[Tamara.Baysinger@osbe.idaho.gov](mailto:Tamara.Baysinger@osbe.idaho.gov)> wrote:

Dear Charter School Leaders,

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**From:** [Naomi DeVeaux](#)  
**To:** [Tamara Baysinger](#)  
**Subject:** News  
**Date:** Saturday, December 7, 2019 6:59:32 AM

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Hi Tamara,  
I read the news about your resignation. I'm so sorry. If you want to talk, happy to. You did such a great job and I'm really sorry that you are finding this unfair pressure. Really unfortunate.  
Take care,  
Naomi



**Naomi Rubin DeVeaux**  
Authorizing and Accountability  
National Charter Schools Institute  
M | [202.812.2839](tel:202.812.2839)  
[www.charterinstitute.org](http://www.charterinstitute.org)