

# STATE OF IDAHO SUPERINTENDENT CONTRACT FORM

THIS CONTRACT, Made the 29<sup>th</sup> day of June year of 2017, by and between Bonneville Joint School District No. 93, Idaho Falls, Idaho in Bingham and Bonneville Counties, State of Idaho (hereinafter called the District), and **Dr. Charles J. Shackett** (hereinafter called the Superintendent),

WITNESSETH:

1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of Bonneville Joint School District No. 93, Idaho Falls, Idaho in Bingham and Bonneville Counties, State of Idaho, for a period of two years (240 days per year), beginning July 1, in the year of 2017, and extending to June 30 in the year of 2019, at a base salary of One hundred fifty six thousand, twenty six dollars (\$156,026). The base salary will increase by the same average percent increase awarded to administrative staff upon completion of labor negotiations with the Bonneville Education Association for 2018-2019. Said salary shall be paid in equal monthly installments on the 20th day of each month for such services, the first payment to be made on July 20<sup>th</sup> in the year of 2017. *In addition, the District shall provide to the Superintendent, full family and supplemental health insurance plus deductible; full PERSI and FICA/Medicare benefits; and tuition/student loan reimbursement for educational expenses.*

*At any time during the term of this Contract, the Board may, in its discretion, review and adjust the salary of the Superintendent, but in no event shall the superintendent be paid less than the salary set forth in the current Contract. Such adjustments shall be made in an open Board meeting.*

2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of Superintendent of Schools at Idaho Falls, Idaho on July 1 in the year of 2017, and to faithfully perform and discharge the same to the best of his ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.

3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel. *It is also agreed that the Superintendent will be given five (5) days per year leave with pay for consulting; and full use of a District maintained vehicle.*

4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

BONNEVILLE JOINT SCHOOL DISTRICT NO. 93 IDAHO FALLS, IDAHO, AND BINGHAM AND BONNEVILLE COUNTY(IES), STATE OF IDAHO

Attest:

BY

Jim Bid 29-June-2017

CHAIRMAN, BOARD OF TRUSTEES

DATE

Mary Hansen 6-29-17

CLERK, BOARD OF TRUSTEES

DATE

Charles Shackett 7/1/17

SUPERINTENDENT

DATE