



**Response to News Media Regarding Presidential Directive
Re: Civil Rights of Transgender Students**

Boise, ID -- 05/13/2016 -- Boise School District received the directive from the White House and will be reviewing it further, but believe it reinforces our practice, as well as prior guidance from the federal government, which is captured in the following information that all Boise schools received earlier this school year:

The U.S. Department of Education Office for Civil Rights has instructed schools nationwide that sex discrimination prohibitions in federal law include protections for gender identity. As such, under federal civil rights law, the District is required to provide access to public facilities consistent with the student's gender identity.

Gender identity is not a fluid concept. A student may not choose to identify as a male one day and a female the next. School districts elsewhere that have implemented these policies require that the gender identification be both persistent and consistent over time.

Our Counseling Department has developed an intake process and Gender Support Plan to help the schools and families ensure the best support for their specific situation related to transgender students.

Furthermore, in August, we sent out resources to schools to help provide guidance as they continue to provide safe and supportive school environments for all students, including transgender students. In school principals' meetings, transgender issues have also been an agenda topic, as needed.