

**Trudy J. Anderson**  
*Community Volunteer; Retired*

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**Employment Prior to Retirement**

UNIVERSITY OF IDAHO BOISE, Boise, Idaho  
Associate Vice President/CEO 2007 – 2013; Dean, University of Idaho Boise Center 2002–2007.

IDAHO DIVISION OF VOCATIONAL REHABILITATION, Boise, Idaho  
Interim State Administrator, March, 2011– August, 2011. *Provided service for Rehabilitation agency while AVP/CEO at the University of Idaho.*

J. A. & KATHRYN ALBERTSON FOUNDATION, Boise, Idaho  
Director, Center for Educational Excellence; Director, Professional Development and Research 1997-2002.

IDAHO DIVISION OF PROFESSIONAL-TECHNICAL EDUCATION, Boise, Idaho  
State Administrator 1988-1997; Progressively responsible positions 1979-1988.

CENTER FOR EMPLOYMENT AND TRAINING (CET), IDAHO MIGRANT COUNCIL, Caldwell, Idaho; Coordinator of Education & Training Programs, 1977-1979; Teacher, 1977-1978.

OPPORTUNITIES INDUSTRIALIZATION CENTER (OIC), Spokane, Washington  
Business Teacher, 1975-1977.

METROPOLITAN SOCIAL SERVICES DEPARTMENT (MSSD), Louisville, Kentucky  
Social Worker, 1974-1975.

UNION COUNTY JUVENILE DEPARTMENT, SUPERIOR COURT, LaGrande, Oregon  
Juvenile Court Counselor, 1973-1974.

VALE UNION HIGH SCHOOL, Vale, Oregon  
English & Social Studies Teacher, 1972-1973.

MALHEUR COUNTY SOCIAL SERVICES, Ontario, Oregon  
Head Start Teacher, 1972.

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**Community Service**

- Idaho Division of Professional-Technical Education: State Administrator Search Committee Chair, 2014 (appointed by Mike Rush, Executive Director, State Board of Education).

- Idaho Community Foundation, member; Southwest Idaho Regional Panel, 2014.
- City Club of Boise, member: 2002 – present.
- Treasure Valley Educational Partnership Steering Committee, member: 2012 – 2013.
- Idaho Division of Vocational Rehabilitation, Boise, Interim State Administrator, March, 2011– August, 2011. *Provided service for Rehabilitation agency while AVP/CEO at the University of Idaho.*
- US Census Complete Count Committee for Boise, member: 2009 – 2010; appointed by Mayor Bieter.
- Mayor's Streetcar Task Force, member: 2009 – 2010; appointed by Gary Michael, chair.
- Boise Metro Chamber of Commerce: Board of Advisors 2006 – 2013; Education & Workforce Committee: member, 2002 – 2010; Government Relations Committee member, 2009 – 2013.
- Women's & Children's Alliance of Boise: Finance Committee 2005 – 2009; TWIN Committee; Table Captain for annual fundraiser – 2006.
- Foothills School, Boise: Trustee 2003 – 2006.
- Treasure Valley Math & Science Center: Leadership Team, Boise & Meridian School Districts 2003 – 2004.
- Science & Technology Roundtable: Subcommittee on Education, 2000 (appointed by Idaho National Engineering & Environmental Laboratory, Bechtel).
- Northwest Regional Educational Laboratory Board: Board member, 1995-2001, Secretary/Treasurer & member Executive Committee, 1998- 2001 (elected by Idaho members, 1995; reappointed 1998).
- Idaho Workforce Training Council: Board Member 1996-1997 (appointed by Governor Batt).
- Governor's Welfare Reform Advisory Council (GWRAC): Member; reviewed and recommended major revisions to Idaho's welfare program; 1995 (appointed by Governor Batt).
- School-To-Work State Collaborative Team: Member 1994-1997, Executive Committee, 1994-1997 (appointed by Governors Andrus, Batt).
- National Association of State Directors' of Vocational-Technical Education (NASDVTE): Board member, 1991-1994; President, 1993; (elected offices).
- Barriers to Non-Academic Bound Students State Study Committee: Committee chair, 1994 (appointed by State Board of Education).
- Negotiated Rule Making Team Member, Carl Perkins Vocational and Applied Technology Education Act, 1990 (appointed by U.S. Assistant Secretary of Education).
- ACT WorkKeys National Advisory Panel, Iowa City, IA, 1992 (ACT Invitation).
- Idaho Rural Development Council: Member, education representative, 1990-1995, Executive Board, 1993-1995 (appointed by Governor Andrus).
- Commencement Addresses to Graduates: College Of Southern Idaho, 1990; ITT Technical Institute, 1990; Idaho School for the Deaf & Blind, 1991.
- EITC CEO & Advisory Board Member, 1988-1997.
- Idaho Professional Standards Commission (PSC): Member: 1983-1987, Executive Committee, 1987 (appointed by State Board of Education).

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## Recognition

- *Women of the Year* – one of 50 Idaho women recognized by Idaho Business Review, 2014.
- *Tribute to Women in Industry (TWIN) Award*, Women's & Children's Alliance (WCA) Boise, 2005.
- *Woman of Distinction*, Soroptimist Club of Boise, 2004.
- *Centennial 100 – most influential Idaho women of the century*, University of Idaho Margaret Ritchie School of Family and Consumer Sciences, 2002.
- *Honorary Director Emeritus*, National Association State Directors of Career & Technical Education, 2002.
- *Distinguished Service Award*, Idaho Guidance Association, 1993 & 1999.
- *Outstanding Lay Leader*, Mountain Plains Adult Education Association, 1998.
- *U.S. Army War College Seminar*, Carlisle, PA, 1998.
- *Award for Advocacy and Support of Education for Hispanics*, Idaho Migrant Council, 1997.
- *Distinguished Service Award as State Director for Idaho*, National Association of State Directors of Vocational-Technical Education, 1997.
- *Honorary State FFA Degree*, State FFA Organization, 1997.
- *Advanced Studies Fellow*, John's Hopkins University Institute for Policy Studies, 1993.
- *Pacific Northwest Policymakers' European Study Tour (Germany, Denmark & Sweden)* - Northwest Policy Center, University of Washington, 1991.
- *Certificado de Aprecio*, Image De Idaho, 1990.
- *National Dissertation Award*, Omicron Tau Theta, 1989.
- *Honorary American FFA Degree*, National FFA Organization, Kansas City, MO, 1989.
- *Robert E. Taylor Fellow*, The Ohio State University, 1987-1988.
- *Outstanding Teacher*, Opportunities Industrialization Center, Spokane, WA, 1976.

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## Education

Ph.D. The Ohio State University, Columbus, OH - 1988  
M.A. Boise State University, Boise, ID - 1979  
Teacher Certification. College of Idaho, Caldwell, ID - 1972  
B.S. Oregon State University, Corvallis, OR - 1971

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## References

Available on request.

**Linda L. Clark, Ed.D**

**ACADEMIC INFORMATION:**

1987	Ed.D. (Organization and Leadership); University of San Francisco San Francisco, California
1973	Administrative Credential University of Idaho Moscow, Idaho
1971	M.Ed. (Elementary Education) University of Idaho Moscow, Idaho
1970	B.A. (Elementary Education) Boise State University Boise, Idaho
1967	Diploma Borah High School Boise, Idaho

**SELECTED PROFESSIONAL EXPERIENCES:**

2004 – Present	Superintendent Joint School District No. 2 Meridian, ID
1996- 2004	Director of Student Achievement Joint School District No. 2 Meridian, ID
1994-1996	Supervisor of Curriculum & Staff Development Joint School District No. 2 Meridian, Idaho
1987 - Present	President, Principal Inter-LinC Management Consulting Firm Boise, Idaho
1978/79 - 1994	Principal, Joplin Elementary School Joint School District No. 2 Meridian, Idaho
1975/76 - 1977/78	Assistant (Intern) Principal Franklin Elementary School Boise Independent School District Boise, Idaho

1971 - 1975      Teacher  
Boise Independent School District  
Boise, Idaho

RELATED PROFESSIONAL ACTIVITIES:

Adjunct Faculty  
Current: University of Idaho; Northwest Nazarene University  
Previous: Boise State University; University of Nevada, Reno

Project Liaison  
Boise State University/Shanghai Jiao Tong University  
Scholar Exchange Program 1986- 1993

Western Interstate Commission on Higher Education  
Boulder, Colorado  
Idaho Commissioner (Gubernatorial appointment) 1987-1997

Governor's Special Trade Envoy to the People's Republic of China  
(Gubernatorial appointment) 1987 - 1993

Ada County Teacher Center  
Member, Feasibility Task Force  
Member, Board of Directors, 1982-88

Northwest Evaluation Association (NWEA)  
Portland, Oregon  
Member, Board of Directors, 1998-2007  
Chairman, Board of Directors, June 2002 – 2007

Discovery Center of Idaho  
Boise, Idaho  
Member, Board of Directors, 2002 – 2014  
Treasurer, 2003-2004  
Chair, Education Committee, 2005 – 2014

Capital Educators Credit Union  
Meridian, Idaho  
Member, Board of Directors, 2006- Current  
Vice President, 2012 - Current

Family Practice Residency of Idaho  
Boise, Idaho  
Member, Board of Directors, 2007 – Current  
Secretary/Executive Committee Member, 2010 – 2012  
Vice Chairman/Executive Committee Member, 2012 – 2014  
Chairman/Executive Committee Member – Current

Eagle Island State Park  
Member, Planning Committee  
(Gubernatorial appointment) March – December, 2006

University of Idaho  
Moscow, Idaho

Advisory Board Member, College of Science, 2009 – 2011

Member, Idaho Workforce Development Council  
(Gubernatorial appointment) 2009 – 2013  
Reappointed 2013- 2016  
Executive Committee Member 2010 – Current  
Member, Educational Attainment Task Force  
Chair, Youth Workforce Council 2014-

Member, Idaho Education Task Force  
(Gubernatorial appointment) 2013  
Chair, Sub-committee on Fiscal Stability/Great Teachers & Leaders  
Co-Chair, Career Ladder and Tiered Licensure Committee, 2014.

Idaho State Board of Education, Data Management Council  
Appointed, Fall, 2011  
Chairman, November, 2011 – 2014

League of Innovative Schools  
Charter Member (Invited)  
Member, Advisory Committee, 2011 - Current

Idaho Technology Task Force  
Member, June – December, 2011

Treasure Valley Educational Partnership (TVEP)  
Founding Member  
Member, Core Leadership Team – 2010-2014

Leadership in Nuclear Education (LINE) Sub-committee - Current

Idaho Coalition for Innovation (The CORE)  
Trustee, 2011 - Current

Meridian Chamber of Commerce Board of Directors  
Ex-Officio Member, 2004 – Current

Boise Metro Chamber of Commerce  
Member, Board of Advisors 2004 – Current

St. Lukes Regional Medical Center  
Member, Regional Advisory Committee, 2007 – Current  
Member, Treasure Valley Advisory Committee, 2014 - Current

Boise State University  
Boise, Idaho  
Member, Dean Selection Committee, College of Education  
Advisory Board Member, College of Education, 2007 – Current  
Member, College of Education Advancement Committee, 2010 – Current  
Member, Alumni Association Board of Directors, 2011 – Curren

Meridian's Promise

Advisor to Board of Directors, 2006 – 2010

Site Evaluation Projects

Member, On-site School Evaluation Team, Amity Elementary School (Boise)

Chair, On-site School Evaluation Team, Van Buren Elementary School Caldwell; McKinley Elementary School (Boise); Hillcrest Elementary School (Boise); Cole Christian School (Boise)

Idaho Association of School Administrators Management and Review Team – Moscow School District

Consultant:

Normandy School District, St. Louis, MO;

Pacific Rim Conference, San Francisco;

Shanghai Jiao University, Shanghai, PRC

China Association for Science and Technology, Beijing, P.R.C.

China Association for the International Exchange of Personnel, Beijing, P.R.C.

Kyrene School District- Tempe, Arizona

Rio Rancho School District, New Mexico

Catholic Diocese of Idaho

Jefferson County Schools, Rexburg, ID

Buhl School District, Idaho

Intermountain Center for Education Effectiveness – Idaho State University

Panel Co-Chair Private Enterprise - First Joint Session on Trade, Industry and Economic Development, 1988 Beijing, P.R.C.

Co-chair - U.S./Sino Joint Conference on Women's Issues, September, 1995, Beijing, P.R.C.

PROFESSIONAL ORGANIZATIONS:

Idaho Association of School Administrators

Chairman, Professional Development Committee, 1992

Member, Legislative Committee, 1994-95

Member, Finance Committee, 2009 – Current

Idaho Association of School Superintendents

Board of Directors, 2012-13

Region III Superintendents (Idaho)

Vice President, 2010 – 2012

President – 2012-2013

Southern Idaho Conference (S.I.C.) Superintendents

Vice Chairman, 2004-2006

Chairman, 2006 – 2008

Secretary, 2011 - Current

Association for Supervision and Curriculum Development

Idaho President, 1987

Business and Professional Women (BPW)

Past President, Boise BPW (multiple)

President Idaho BPW, 1979

National Legislative Chairman, 1980

Horace Mann League of the USA

Mountain West Superintendents Roundtable

Chairman, 2009

Century Club

Educational Research and Development Institute (ERDI II)

Member, 2007 – Current

Leadership Team, 2010 - Current

#### COMMUNITY/CIVIC/FRATERNAL ORGANIZATIONS:

Rebekah Lodge, Independent Order of Odd Fellows  
New Hope Church of the Nazarene  
Past President, Centennial Kiwanis Club  
Past District Chairman of *K-Kids; Builders' Clubs*, Utah/Idaho District of Kiwanis

#### DISTINCTIONS AWARDED:

Leaders to Learn From  
EdWeek, 2015  
Excellence in Educational Leadership Award  
Education Research and Development Institute (ERDI), 2014  
Leaders in Action Award  
Concordia College, 2013  
Outstanding Technology Leader of the Year  
Northwest Council for Computer Education, 2011  
Mayor's Legacy Award  
City of Meridian, 2011  
Leader of Today  
Idaho Junior Achievement, 2011  
State Award for Outstanding Support for Technology by an Administrator  
Idaho Education Technology Association, 2011  
Distinguished Service Award  
Idaho Division of Professional and Technical Education, 2009  
National Stars of Education Distinguished Educator Service Award  
State Directors of Professional Technical Education, 2005  
National Distinguished Principal - Idaho  
National Association of Elementary School Principals, 1994-95  
Recipient, International Scholarship for Doctoral Study  
Delta Kappa Gamma International, 1985  
Recipient, Alpha Nu State Scholarship for Doctoral Study  
Delta Kappa Gamma (Idaho) 1985;  
Idaho Gem Award for Outstanding Educational Leadership  
Idaho Association of Elementary School Principals, 1984  
Administrator of the Year  
Ada County Association of Educational Office Personnel, 1987  
Advocate of the Year, Professional/Technical Education,  
Joint School District No. 2, 2001 and 2002  
Arbor Award  
Meridian Classified Employees Association, 1996  
Legislative Liaison Award  
Idaho Association of School Boards, 2006  
Delegation Leader, Women in Society/Women in the Workplace Delegations,  
Citizen Ambassador Program; People to People International  
People's Republic of China - 1987, 1988, 1992, 1995; 2007 (2)  
U.S.S.R. - 1989 and (Commonwealth of Independent States) 1990, 1994;  
Republic of South Africa, 1996; Republic of Egypt, 1998; Cuba, 2000;  
Brazil, 2003; Israel, 2009  
Woman of Achievement  
Boise Altrusa Club, 1982



Woman of Progress

Idaho Business and Professional Women (BPW), 1980

Idaho Young Career Woman

Idaho Business and Professional Women (BPW), 1974

Boise Young Career Woman

Boise Business and Professional Women (BPW), 1974

Listed in:

The World's Who's Who of Women, 1980

International Biographies, 1982

Directory of Distinguished Americans, 1980

Personalities of the West and Mid-West, 1979

Notable Americans, 1976-77

Outstanding Young Women of America, 1975 & 1980

Who's Who in American Education, 1987-88

Who's Who Among Professional Women in Education, 2006-07

Cambridge Who's Who Executive and Professional Registry, 2006-07

#### SELECTED PRESENTATIONS:

2015 Leadership Conference. Panel -- *Educating Our Future Workforce: Emphasizing Our Region*.  
Boise Metro Chamber of Commerce. McCall, ID. April, 2015.

*Future @ Now – Roadmap to the Digital Transition*. Panel – *Planning Your Digital Conversion*. Discovery  
Education. Silver Spring, Maryland. April, 2014.

University of Idaho McClure Center for Public Policy Research. *Symposium on Federal Fiscal Issues  
Impact on Local Government*. Infrastructure and Regulations Panelist. Boise, Idaho. June 21, 2013.

Arizona State University Education Innovation Conference. Superintendent Panel. Scottsdale, Arizona.  
April, 2013

*Future @ Now – Transition to Digital Classrooms*. Superintendent Panel – *The Trailblazers*. Discovery  
Education and Digital Promise. Webcast. Silver Spring, Maryland. April, 2013.

Educational Research and Development Institute (ERDI) Technology Conference. Superintendent Panel.  
Chicago, Illinois. July, 2012

*Teaching and Learning in 21<sup>st</sup> Century Classrooms*. Idaho School Boards (ISBA) Annual Conference.  
Boise, Idaho. November, 2012

*Innovation from the Public Sector*. Boise Chamber of Commerce Leadership Conference.  
McCall, Idaho, April, 2010

*Insight and Innovations for Technology Leaders*. Panel Presentation. Tech Forum.  
Seattle, Washington. November, 2006

*Mission Possible: Growth for All Students*. Workshop Presentation. Real Kids, Real Data, Real  
Possibilities Regional NWEA Members Conference. Hilton Head Island, South Carolina.  
November, 2006

*Mission Possible: Growth for All Students.* Workshop Presentation. Idaho School Boards Association Annual Conference. Sun Valley, Idaho. November, 2005

*The Elementary and Secondary Education Act of 2001: How Will It Impact You?* Workshop Presentation. Idaho Education Association. February, 2004

*It Ain't Heavy. . . It's My Data.* Workshop Presentation. Idaho School Boards Association Annual Conference. Coeur d' Alene, Idaho, November 2003

*It Ain't Heavy. . . It's My Data.* Workshop Presentation. Idaho State Dept. of Education/NNU Conference. Nampa, Idaho, August 2003

*Effective Schools: Core Issues, Evidence and a Model for Success.* Keynote Presentation, Portland, Oregon, June 2003. Northwest Evaluation Association Annual Members' Seminar

*It Ain't Heavy. . . It's My Data.* Workshop Presentation, Northwest Evaluation Association Annual Members' Seminar. Portland, Oregon. June 2003

*What Make a School District's Improvement Efforts Successful?* Workshop Presentation. Idaho State Dept. of Education/NNU Idaho Conference. Nampa, Idaho. August 2002

*Making a Strong Program Stronger.* Workshop. 11<sup>th</sup> Annual CREATE National Evaluation Institute. Boise, ID July 25 – 27, 2002

*Making a Strong Program Stronger.* Keynote Presentation. Northwest Evaluation Association Annual Members' Seminar. Portland, Oregon. June 2002.

*Public Relations Tips for Districts on the Move.* Workshop Presentation. Northwest Evaluation Association Annual Member's Seminar. Portland, Oregon, June 2002.

*Use of Level Testing to Make Data Driven Decisions at All Levels of the System.* Workshop. Albertson Foundation Show & Tell Learning Fair. Boise, ID April 25, 2002.

*Teaching for Deep Understanding: Tips from a Concept-based School District.* Minneapolis, Minnesota. Association for Supervision and Evaluation Professional Development Institute, April 10-12, 2002

*Administrators on Level Testing.* Panel. Learn Before We Leap Educational Summit. Boise, ID March 11 – 12, 2002

*Computerized Measures of Academic Progress.* Presentation to Education Decision Support Systems Meeting Sponsored by U.S. Dept. of Education's Office of Chief Information Officer and Council of Chief State School Officers. Portland, OR April 4- 5, 2001

*Instructional Improvement: All the Pieces of the Puzzle* Workshop Presentation. National Staff Development Association. Vancouver, B.C., December 1998.

*Instructional Improvement: All the Pieces of the Puzzle.* Workshop Presentation. National Staff Development Association. Washington, D.C., December 1997.

#### PUBLICATIONS:

University of San Francisco Doctoral Dissertation

An Interpretive Study of Six Selected Sites in the People's Republic of China:  
Transformation Through Leadership and Education. 1987.

*A Principal's Perspective. Getting Started in Global Education: A Primer for Principals and Teachers.*  
Howard E. Taylor, ed. National Association of Elementary School Principals, 1997.

*The Hard Drive to Student Growth.* The School Administrator. American Association of School Administrators. Number 4 Vol. 59, April, 2002.

*Teaching the Teacher to Test.* The School Administrator. American Association of School Administrators. Number 4 Vol. 59, April, 2002.

*Computerized Adaptive Testing: Effective Measurement for All Students.* T.H.E Journal (Technological Horizons in Education). Volume 34 Number 10, May, 2004.

*Gifted and Growing.* Educational Leadership. Association for Supervision and Curriculum Development. Number 3 Volume 63, November, 2005.

*Are We Bold Enough?* SLATE. Idaho School Boards Association. October, 2011.

Resume  
January, 2013

Wendy Soth Jaquet

Credentials

Idaho State Representative, 1994 to November 30, 2012

Leadership Positions: Caucus Chair, Assistant Minority Leader, Minority Leader

Committees: Education; Judiciary and Rules; Local Government and Taxation; Health and Welfare; State Affairs; Ways and Means; Legislative Council; Revenue and Taxation; Joint Finance and Appropriations (JFAC); Environment, Energy and Technology

Interim Committees: County Optional Forms of Government; Medicaid Reform; Adoption Rights; Privacy; Reading; 2002 Olympics; Property Tax; Energy; Governor's Personnel System Task Force; Quality Assurance Laboratory Oversight; Welfare Reform; Mental Health and Domestic Abuse Advisory Committees; Governor's Council on Adolescent Pregnancy; Governor's Committee on Safe Schools; County CAFO Committee; Negotiated Rule making for Swine and Poultry; Children's Treatment; Agriculture 2001 Committee; Governor's Committee on Rural Economic Development; Idaho Housing and Finance Agency Legislative Advisor; 2005 Cigarette Tax Conference Committee; Sales Tax Exemption Tax Force; Capitol Renovation Committee; Biomass Federal Payments Committee; Students Come First Committee; Natural Resources; Idaho Project 60; Dean's Committee for UI Ag College.

### Statewide Boards and committees

Idaho Commission on the Arts, appointed by Governor Evans  
Idaho Job Partnership Act Advisory Council, appointed by Governor Andrus  
KBSU Advisory Committee  
Idaho Foundation for Parks and Lands Board  
Andrus Center for Public Policy Board  
CSI Foundation Advisory Committee, Hailey  
Shaken Baby Syndrome Board  
St Luke's Children's Hospital Group, iCOACH  
Conservation Voters of Idaho  
Idaho Board of Health and Welfare

### Local

Coordinator, Ketchum Wagon Days, 1980-2000  
Executive Director, Sun Valley-Ketchum Chamber of Commerce, 1983-1997  
Business Manager, N. Taylor Stonington, Inc. wholesale/retail art, 1980-1983  
Staff Assistant, Palmer and Reilly Development, community housing developers  
Race Director, First Security Boulder Mountain Tour, 1990-1995  
Coordinator, Blaine County Centennial Celebrations Committee  
Wood River Advisory Committee on the Arts Board, current  
Sun Valley Gallery Association, co founder  
Sun Valley Marketing Alliance Board, current  
Formerly served on following Boards: Sun Valley Center, Ketchum Community Library,  
Sun Valley Ski Education Foundation, Region VII Tourism committee

### San Francisco, California

Intern, US Department of Housing and Urban Development, 1967  
Senior Administrative Assistant, San Francisco Redevelopment Agency, 1967-1970,  
Hunters Point  
Aid to the Aid, Supervisory Dianne Feinstein, 1972  
Development staffer, Environmental Planning Agency 1973  
Staffer, San Francisco Democratic Party, 1976  
Vice Chair, Haight Ashbury Neighborhood Council, mid 70's  
Co Founder, Haight Ashbury Coop Nursery School, 1975

### Seattle, Washington

President, Delta Gamma Sorority, 1964-1965  
Member, Panhellenic Council, 1963-1965  
ASUW Mock Political Convention Committee, 1964  
Haggett Hall, Dorm Counselor 1966-67

# Dean A. Klein

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## Executive Summary

- Experienced executive leader and decision maker who can develop strategy and translate it to tactical actions and processes
- Successful entrepreneur with track record of solving difficult problems in unique and creative ways
- Prolific technology developer and inventor with over 260 patents
- Proven mentor, collaborator, innovator and change agent
- Champion of K-12 and postsecondary STEM education and programs
- Community leader focused on education and service

## Professional Experience

### **Micron Technology, Inc.**, Boise, Idaho

Vice President, Memory System Development (2007 – present)

Vice President, Market Development (2005 – 2007)

Vice President, Integrated Products (1999 – 2005)

Currently managing Advanced Controller Group with 670+ engineers globally; implemented company-wide product lifecycle management; developed award-winning solid state drive (SSD) products; led development of embedded DRAM capability; conceived of and assisted in the development of the first “Processor in Memory” solution

### **Micron Electronics, Inc.**, Nampa, Idaho (joined by merger)

EVP Product Development & CTO (1995 – 1999)

Architected motherboards and differentiated chipsets for desktop and workstation computers; influenced memory technology direction

### **ZEOS International, Ltd.**, Minneapolis, Minnesota (joined by merger)

CTO (1992 – 1995)

Architected differentiated motherboards for lines of award-winning personal computers

### **PC Tech, Inc.**, Minneapolis, Minnesota

President and Co-Founder (1984 – 1992)

Formed and led a design services and computer products company

## Education

### **University of Minnesota**, Minneapolis, Minnesota

Master of Science in Electrical Engineering, 1982

- Special emphasis on control theory and robotics

Bachelor of Science in Electrical Engineering, 1980

- Special emphasis on digital electronics

Completed additional coursework in:

- Biology (Physiology, Developmental Biology, Microbiology), Chemistry (Organic and Inorganic Chemistry), Control Theory, Computer Science (Operating Systems) and Robotics

**Professional  
Activities**

**University of Minnesota**, Member of Electrical and Computer Engineering Industrial Advisory Council

**Discovery Center of Idaho**, Secretary of Board of Directors

**Boise State University**, Chairman of College of Engineering Industrial Advisory Board

**Northwest Nazarene University**, Secretary of College of Physics and Engineering Industrial Advisory Board

**Boise State University Foundation**, Member of Board of Directors

**Albertson's Foundation**, Technical Advisor

**Community  
Activities**

Mentor for past 8 years to "Bullbots," an award-winning high school student robotics team in the West Ada School District that meets year-round but primarily competes in the FIRST Robotics Competition ([www.bullbots.org](http://www.bullbots.org)). Currently working to bring a FIRST regional competition to Boise in 2016.

Recipient of 2012 Woodie Flowers Award, Utah Regional FIRST Robotics Competition. Awarded to the outstanding mentor who leads, inspires and empowers students and best demonstrates excellence in teaching science, math and creative design.

Co-developed with wife, Theresa, a science fair curriculum to meet the needs of elementary schools in the Boise and Eagle area. The curriculum was developed for students in kindergarten up to 6<sup>th</sup> grade.

Family trips to Mexico to build houses for disadvantaged families (<http://youtu.be/5obKaU7BU4M>).

## ANDREW J. SCOGGIN

### CURRICULUM VITAE

- **Executive Vice President of Human Resources, Labor Relations, Public Relations & Government Affairs for Albertson's, LLC, 2006 – present:**  
Mr. Scoggin joined the Albertsons LLC Executive Team in June 2006 reporting directly to CEO Bob Miller, with Human Resource and Public Affairs responsibilities for Albertsons LLC's turnaround including, introducing financial rigor into the human capital segment of the business; leading change management; streamlining and refocusing companywide education and leadership development programs; providing strong and consistent internal and external communications to improve morale and trust in the organization; strategic cost reduction; coordinating governmental affairs on a national and regional basis; recalibrating compensation structure; overall responsibility for labor relations managing union contract negotiations, grievance management, pension funds and union avoidance; long term coordination and planning in concert with all key stakeholders.
- **Began career with San Francisco Bay Area law firm Carr, McClellan, Ingersoll Thompson & Horn** in Corporate Law, Construction Law, Real Estate, Labor and Employment specialty areas.
- **Awarded** BA Political Science, Brigham Young University 1986 and Juris Doctorate *cum laude*, BYU's J. Reuben Clark Law School of Law in 1989.
- Corporate Director on Boards of:
  - Better Body Foods and Nutrition LLC
  - Bodies in Motion LLC
  - Idaho First Bank (effective June 2015)
- Industry Leadership positions, current and former, include:
  - USC Marshall School of Business, Advisory Council, Food Industry Management Program and Instructor
  - Chairman, Executive Board, Food Employers Council, San Francisco, California
  - Blue Ribbon Committee, Joint Labor/Management of the Retail Food



Industry, Washington, DC (Primarily focused on benefits legislation.)

- California State University, Los Angeles, Vice-Chair, Institute of Retail Management Advisory Council
- Congressional testimony as an expert with regard to national pension reform 2005 & 2015.
- Trustee on the Boards of Trustees of multiple multi-billion dollar pension and health & welfare trust funds over the last two decades including the Western Conference of Teamsters Pension Fund, the largest private sector pension fund in the U.S.
  - Currently Alternate Trustee on United Food and Commercial Workers International Union – Industry Pension Plan
- Regular speaking engagements throughout the U.S. on issues regarding human resources, labor relations and employment law. Some illustrative events include:
  - Co-Chair, Lexis-Nexis Conference on Employment Law, Chicago 2005, New York 2006/San Francisco
  - Presenter, National Employment Law Council, Denver, Colorado
  - Featured presenter, American Corporate Counsel Association, Los Angeles, California
  - Lecturer, USC Marshall School of Business, Food Industry Mgmt Program
  - Adjunct Faculty, University of Phoenix, MBA program
  - Co-Chair, San Mateo Bar Association, Labor and Employment Section, 1991-1993
- Serves in charitable capacities as part of community involvement including (current or past service):
  - Board of Trustees – Idaho Shakespeare Foundation
  - Board of Directors – Idaho Business for Education
  - Board of Directors – Interfaith Sanctuary
  - Board of Directors – Boise Philharmonic Orchestra
  - Board of Directors - Community House, Boise Idaho (Transitional Housing)
  - Board of Directors – Shelter Network of San Mateo County
  - Board of Directors – Second Harvest Food Bank, Orange County California