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1 CAREER LADDER YEAR 1

2	Career Ladder Rung	Step 1	Step 2	Step 3	Step 4	Step 5
3	Standard Teacher	\$33,000	\$34,000	\$35,000		
4	Professional Teacher	\$40,000	\$41,000	\$42,000	\$43,000	\$44,000
5	Master Teacher	\$47,000	\$48,000	\$49,000	\$50,000	\$51,000

6 CAREER LADDER YEAR 2

7	Career Ladder Rung	Step 1	Step 2	Step 3	Step 4	Step 5
8	Standard Teacher	\$34,250	\$35,250	\$36,250		
9	Professional Teacher	\$41,250	\$42,250	\$43,250	\$44,250	\$45,250
10	Master Teacher	\$48,250	\$49,250	\$50,250	\$51,250	\$52,250

11 CAREER LADDER YEAR 3

12	Career Ladder Rung	Step 1	Step 2	Step 3	Step 4	Step 5
13	Standard Teacher	\$36,000	\$37,000	\$38,000		
14	Professional Teacher	\$43,000	\$44,000	\$45,000	\$46,000	\$47,000
15	Master Teacher	\$50,000	\$51,000	\$52,000	\$53,000	\$54,000

16 CAREER LADDER YEAR 4

17	Career Ladder Rung	Step 1	Step 2	Step 3	Step 4	Step 5
18	Standard Teacher	\$36,250	\$37,250	\$38,250		
19	Professional Teacher	\$43,250	\$44,250	\$45,250	\$46,250	\$47,250
20	Master Teacher	\$50,250	\$51,250	\$52,250	\$53,250	\$54,250

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1 CAREER LADDER YEAR 5

2 Career Ladder Rung	Step 1	Step 2	Step 3	Step 4	Step 5
3 Standard Teacher	\$38,000	\$39,000	\$40,000		
4 Professional Teacher	\$45,000	\$46,000	\$47,000	\$48,000	\$49,000
5 Master Teacher	\$52,000	\$53,000	\$54,000	\$55,000	\$56,000

6 CAREER LADDER YEAR 6

7 Career Ladder Rung	Step 1	Step 2	Step 3	Step 4	Step 5
8 Standard Teacher	\$40,000	\$41,000	\$42,000		
9 Professional Teacher	\$47,000	\$48,000	\$49,000	\$50,000	\$51,000
10 Master Teacher	\$54,000	\$55,000	\$56,000	\$57,000	\$58,000

11 SECTION 4. LEGISLATIVE INTENT. It is the intent of the Legislature to
 12 strengthen the licensure and credentialing system of educators by support-
 13 ing the 2013 Task Force for Improving Education's recommendation regarding
 14 tiered licensure (Task Force Summary Recommendation 14 and Fiscal Stabil-
 15 ity/Effective Teachers and Leaders Subcommittee Recommendation 2.1.) The
 16 Legislature notes that implementing the provisions of this recommendation
 17 will result in increased teacher knowledge, skills and effectiveness.

18 SECTION 5. That Chapter 12, Title 33, Idaho Code, be, and the same is
 19 hereby amended by the addition thereto of a NEW SECTION, to be known and des-
 20 ignated as Section 33-1281, Idaho Code, and to read as follows:

21 33-1281. TIERED LICENSURE. (1) The state board of education is hereby
 22 directed to implement a tiered licensure system for educators, based upon
 23 the recommendations of the 2013 task force for improving education regard-
 24 ing tiered licensure. Such a tiered approach to licensing should include
 25 the three (3) separate tiers provided for in the recommendation: novice li-
 26 cense; professional license; and a master license.

27 (2) The tiered licensure provided for in this section and the task force
 28 recommendation shall be tied to the career salary ladder recommended by the
 29 task force and as provided for in section 33-1004A, Idaho Code.

30 (3) The state board of education is hereby authorized to promulgate
 31 rules to implement the provisions of this section. Such rules shall include,
 32 but shall not be limited to, provisions governing the transition from cur-

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1 rent licensing to tiered licensing provided for in this section. The board
2 shall develop such rules through negotiated rulemaking.

3 SECTION 6. SEVERABILITY. The provisions of this act are hereby declared
4 to be severable and if any provision of this act or the application of such
5 provision to any person or circumstance is declared invalid for any reason,
6 such declaration shall not affect the validity of the remaining portions of
7 this act.

8 SECTION 7. This act shall be in full force and effect on and after July
9 1, 2015.